

LWV MANAGEMENT, INC., PETITIONER, VS. NATIONAL LABOR RELATIONS COMMISSION AND ROMAN P. AQUINO, RESPONDENTS.

G.R. No. 62753. February 18, 1983

Ponente: AQUINO, J.

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/g-r-no-62753/>

AQUINO, J.:

LWV Management, Inc. filed on December 24, 1982 this petition for certiorari in order to annul the decision of the National Labor Relations Commission dated September 22, 1982, denying LWV Management, Inc.'s application for clearance to dismiss Roman P. Aquino and ordering it to immediately reinstate Aquino to his position as supervisor and to pay him the sum of P16,608 as backwages for one year without qualifications or deductions.

Before the respondents could submit their comment on the petition, LWV Management and Aquino (without the assistance of his counsel) submitted the following compromise agreement.

"COMPROMISE AGREEMENT

"Come now Petitioner and Private Respondent in the above-entitled case, unto this Honorable Court most respectfully submit and present the following Compromise Agreement for its consideration and approval:

"1. Private Respondent, Roman P. Aquino, manifests and admits that he is now more gainfully employed—hence he is waiving his right to be reinstated with Petitioner and by these presents hereby tendered his voluntary resignation from employment with Petitioner to which the latter accepted;

"2. For and in consideration of the sum of TWELVE THOUSAND (P12,000.00) PESOS, Philippine Currency, receipt of which is hereby acknowledged and confessed by Private Respondent from the Petitioner, the former hereby release(s) and discharge(s) forever the Petitioner, its officers and employees from any and all claims, by way of unpaid wages, separation pay, overtime pay, differential pay or otherwise and particularly for illegal dismissal and/or for any claim whatsoever arising from the employer-employee relationship of the parties herein.

"Private Respondent further waives any claim, right or action whatsoever nature, past, present or contingent against the Petitioner and vice versa.

"3. Private Respondent further waives the assistance of counsel in this Compromise Agreement;

"4. Parties waive all claims and counterclaims against each other.

"WHEREFORE, it is respectfully prayed that the foregoing Compromise Agreement be approved and that the instant case be dismissed with prejudice or a judgment be rendered in accordance therewith.

"Makati for Manila, Philippines, January 13, 1983.

"LWV MANAGEMENT, INC. (SGD.) Roman P. Aquino

Petitioner ROMAN P. AQUINO

Private Respondent

By:

(SGD.) Wilfredo L. Lim

WILFREDO L. LIM

By Board Resolution

Copy Furnished:

National Labor Relations Commission AMADO A. CABALLERO

Manila 875-A Isabel Bldg.,

España, Manila

(by registered mail)"

WHEREFORE, the said compromise agreement is hereby approved. Judgment is rendered in accordance therewith. This case is considered closed. No costs.

SO ORDERED.

Makasiar (Chairman), Concepcion Jr., Guerrero, Abad Santos, De Castro and Escolin, JJ., concur.

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.