

BENGUET CORPORATION, PETITIONER, VS. HON. JOAQUIN T. VENUS, JR., AS DEPUTY PRESIDENTIAL EXECUTIVE ASSISTANT, HON. BLAS F. OPLE, AS MINISTER OF LABOR AND EMPLOYMENT AND ALBERT KI...

G.R. No. 59750. January 31, 1983

Ponente: ESCOLIN, J.

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/g-r-no-59750/>

ESCOLIN, J.:

The private parties, with assistance of respective attorneys, submitted a motion praying that "this case be considered closed and/or terminated on the ground that they have concluded a compromise agreement attested to by the Minister of Labor and Employment and the Office of the Solicitor General," the terms of which are quoted as follows:

"1. Petitioner Company agrees to grant private respondent Albert S. Kier the total sum of Three Hundred Thirty-Six Thousand Three Hundred Thirty Pesos and 86/100 (P336,330.86) as compensation for his involuntary separation from the service of petitioner Company due to causes beyond his control effective November 30, 1982. This amount shall be paid as follows:

"a) P100,000.00 upon the signing of this Compromise Agreement; and

"b) P236,330.86 upon the approval of this Compromise Agreement by this Court.

"2. Private respondent Kier is no longer interested in further employment with petitioner Company and releases and discharges petitioner Company, its officers, employees, stockholders, agents and representatives from all claims or causes of action, it being understood that this Compromise Agreement constitutes a full settlement of private respondent Kier's claims inclusive of damages; likewise the petitioner Company renounces any claim of whatever nature or kind against the private respondent Kier.

"3. The parties unconditionally agree that this case be considered closed and terminated.

"WHEREFORE, it is respectfully prayed that this Court approve the Compromise Agreement and consider this case withdrawn, closed and/or terminated.

"Respectfully submitted.

"Baguio City for Manila, Philippines, November 29, 1982.

BENGUET CORPORATION

Petitioner

By:

(Sgd.)

(Sgd.)

ALBERT KIER

LAWRENCE P. MARTIN

Private Respondent

Executive Vice-Pres.

Operations

Assisted by:

GREGORIO D. YARANON

and

SYCIP, SALAZAR

AGATON D. YARANON, JR.

FELICIANO & HERNANDEZ

Counsel for

Counsel for Petitioner

Private Respondent

By: By:

(Sgd.)

(Sgd.)

GREGORIO D. YARANON

JUSTINO H. CACANINDIN

Attested by:

(Sgd.)

(Sgd.)

RODRIGO M. ABLOG

SOTERO R. TUMANG

Officer-in-Charge

Executive Labor

Ministry of Labor

Arbiter

& Employment

Ministry of Labor

Regional Office No. 1

& Employment

San Fernando, La Union

Region I, San Fernando

La Union

WHEREFORE, the above compromise agreement not being contrary to law, morals or good customs, this Court hereby approves the same and considers this case terminated.

SO ORDERED.

Makasiar (Chairman), Aquino, Concepcion Jr., Guerrero, Abad Santos and De Castro, JJ., concur.

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.