

OCA CIRCULAR NO. 19-2008, February 04, 2008

OCA CIRCULAR NO. 19-2008, February 04, 2008

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/fc2cf92feb45/>

TO:

ALL JUDGES AND LOWER COURT PERSONNEL

SUBJECT:

OBSERVANCE AND IMPLEMENTATION OF THE GRIEVANCE MACHINERY FOR THE LOWER COURTS

WHEREAS, in the light of the recent events wherein lower court employees have openly expressed dissatisfaction over perceived disparity in financial/economic benefits received vis-a-vis Supreme Court employees;

WHEREAS, a Grievance Machinery for the Lower Courts has been adopted effective January 05, 2006 to address said concern among others; and

WHEREFORE, in the interest of the service, all judges and lower court personnel are reminded of the pertinent provisions of OCA Circular No. 03-2006 providing for a grievance machinery for the lower courts and appeal to the OCA- Grievance Committee and/or Office of the Court Administrator, Supreme Court, quoted as follows:

"V. Coverage

xxx

a. Non-implementation of policies, practices and procedures on economic and financial issues and other terms and conditions of employment fixed by law including salaries, incentives, working hours, leave benefits, and other related terms and conditions;

xxx"

For this purpose, the Executive Judges being the Chairpersons of their respective Employee Grievance Committee-Lower Court (EGC-LC) are hereby directed to discuss and resolve concerns of this nature observing the procedures and periods laid down in said Circular. All lower court personnel are likewise enjoined to course through the EGC-LC all work-related grievances.

Issued this __4[th]__ day of February 2008. Untitled Document

ZANAIDA N. ELEPAÑO

Court Administrator

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.