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PENALTY OF REMOVAL OR DISMISSAL FROM THE SERVICE OR FORCED RESIGNATION

GSIS RESOLUTION No. 89, August 02, 2006

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Resolved, to APPROVE the proposal to amend Resolution No. 7 dated January 19, 2005, to include in the cases to be reviewed by the Board those decisions that impose the penalty of removal or dismissal from the service or forced resignation.

As amended, Resolution No. 7 dated January 19, 2005 shall now read:

> "RESOLVED: That the Board, recognizing that while it has the authority to delegate to the President and General Manager some or all of the powers to discipline employees of the System, AVERS that it would be more in keeping with the letter and spirit of the law to retain the power to decide and impose the corresponding penalties on certain offenses.
>
> "RESOLVED FINALLY: That consequently, the Board AMENDS Board Resolution No. 204-A dated July 18, 2000 as follows:
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> 'That the investigation of administrative cases involving GSIS personnel shall be conducted according to the policy and Procedural Guidelines No. 178-04 adopted by the Board on June 29, 2004; PROVIDED that where the case involves a GSIS officer with the rank of Salary Grade Twenty-Six (26) or higher and where the penalty imposed for the offenses is more than thirty (30) days suspension or a fine of more than thirty (30) days salary, the recommendation of the President and General Manager shall be elevated to the Board for appropriate action; PROVIDED FURTHER, that in any case where the imposed penalty for the offense is forced resignation, removal or dismissal from service, or demotion, the recommendation of the President and General Manager shall be elevated to the Board for appropriate action; PROVIDED FURTHERMORE, that all other cases shall be decided by the President and General Manager and a list thereof submitted to the Board for its information; and PROVIDED FINALLY, that where the circumstances of a case are exceptional, the President and General Manager's decision shall be elevated to the Board for confirmation'."

Adopted: 02 Aug. 2006 (Board Meeting No. 14)

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