

GRANTING SALARY INCREASES TO RANK AND FILE GOVERNMENT EMPLOYEES

EXECUTIVE ORDER NO. 153, March 01, 1987

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WHEREAS, the Government fully appreciates the valuable role of the government employees in providing vital services to the population at large;

WHEREAS, in recognition of this vital role, it is the policy of the Government to continuously maintain, within its limited financial resources, the living standards of government employees and to improve their welfare;

WHEREAS, pursuant to this policy, the Government deems it proper to increase the salaries of government employees.

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Republic of the Philippines, do hereby direct:

SECTION 1. Basic Salary Increases. All employees of the national government below the rank of Career Executive Service Officers and their equivalents, are hereby given a salary increase equivalent to five percent of their basic salaries.

SECTION 2. Agency Equity Increase. Employees of government agencies not receiving any regular emoluments higher than those provided under the National Pay Plan, are hereby given an additional salary increase equivalent to ten percent of their basic salaries.

SECTION 3. Occupational Equity Increase. In addition to the increases provided under Sections 1 and 2 above, the following classes of positions and occupational groups of employees are hereby given an additional salary increase equivalent to five percent of their basic salaries:

Classes of positions:

Teachers and related teaching positions

Agricultural and Agrarian reform technologists who are bachelors degree holders

Vocational placement officers

Youth Welfare and development officers

Occupational groups

Veterinary services group

Social welfare group

SECTION 4. Teacher's Salary Increase. The salary increase provided for teachers herein shall constitute partial implementation of Republic Act No. 4670, otherwise known as the Magna Carte for Public School Teachers.

For purposes of these salary increases, local public school teachers and related teaching positions shall receive the same increases as national government public school teachers.

SECTION 5. Funding Sources. The salary increases for national government employees shall be funded from the Compensation and Organizational Adjustment Fund established under Executive Order No. 87.

SECTION 6. The Department of Budget and Management shall prescribe the necessary guidelines for the implementation of this Executive Order.

SECTION 7. This Executive Order shall take effect March 1, 1987.

Manila, March 25, 1987.

(Sgd.) CORAZON C. AQUINO

By the President:

(Sgd.) JOKER P. ARROYO

Executive Secretary

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