

REQUIRING PRESIDENTIAL APPROVAL OF REQUESTS FOR EXTENSION OF SERVICES OF PRESIDENTIAL APPOINTEES BEYOND THE COMPULSORY RETIREMENT AGE

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WHEREAS, the President under the Constitution has the power to appoint officials of the executive departments and other officers whose appointments are vested in him, and all other officers of the Government whose appointments are not otherwise provided for by law, and those whom he may be authorized by law to appoint;

WHEREAS, power to appoint necessarily includes the power to approve the extension of services of Presidential appointees beyond the compulsory retirement age;

NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order:

SECTION 1. The President shall approve the extension of services of Presidential appointees beyond the compulsory retirement age, only upon recommendation by the concerned Department Secretary, unless otherwise provided by law. The extension of services of non-Presidential appointees shall be subject to the approval of the Civil Service Commission, only upon the recommendation of the concerned Department Secretary and in accordance to Executive Order No. 292, otherwise known as "The Administrative Code of 1987" and other existing laws.

SECTION 2. Officials or employees who have reached the compulsory retirement age of 65 years shall not be retained in the service, except for exemplary meritorious reasons.

SECTION 3. Any officer or employee requesting for retention in the service shall not be allowed to assume or continue in office pending receipt of authority from the Office of the President.

SECTION 4. Upon approval of the President, the first extension of services for Presidential appointees shall be for six (6) months, and subsequently for a second extension of six (6) months, or for a maximum extension of one (1) year only.

SECTION 5. All orders, issuances, rules and regulations or parts thereof inconsistent with this Executive Order are hereby repealed or modified accordingly.

Adopted: 31 July 1999

(SGD.) JOSEPH E. ESTRADA
President

BY THE PRESIDENT:

(SGD.) RONALDO B. ZAMORA
Executive Secretary

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