AMENDMENT TO AO 93, S. 2003 AND AO NO. 2007-0008 ENTITLED, “ALLOWABLE RATES OF PAYMENT FOR HEALTH HUMAN RESOURCE DEVELOPMENT ACTIVITIES OF THE DEPARTMENT OF HEALTH”

Read online (full-text search, related cases, audio case brief): https://batas.org/library/e454bf307658/

The existing policy of the Department of Health (DOH) on allowable rates of payment for health human resource development (HHRD) activities limits access to quality and suitable venue for the conduct of the said activities. With this, the comfort and quality of food for the participants were compromised in order to squeeze in the allowable rates for the residential and non-residential HHRD allowances.

Based on a quick nationwide survey conducted to assess/review the prevailing rates of hotels and other facilities used as venue for the conduct of HHRD and other human resource related activities of the DOH, the allowable rates prescribed in AO 23, s. 2003 and AO 2007-0008 were no longer reasonable to ensure quality, safe and secured venues for the participants.

Thus, Section III No. 1 of AO 93, s. 2003 and AO 2007-0008 are hereby amended as follows:

Allowable rates from to

Residential Php1,200.00 Php1,800.00

Non-Residential Php 600.00 Php 800.00

With these maximum rates, proponents of the HHRD activities must guarantee that the following conditions are complied to ensure a conducive learning facility and an acceptable level of comfort:

1. Maximum of two per room 4. Provision of audio-visual system

2. Managed buffet 5. Free flowing coffee/tea

3. Free use of conference/function room 6. Free use of internet services

However, costs beyond the approved rates may be allowed in cases of important and high level activities (e.g. international meetings, national fora/summit, and the likes) subject to the approval of the Secretary of Health or his/her authorized representative.

Lastly, it is strongly encouraged that DOH facilities and other government maximize government resources.

All other orders, rules or regulations inconsistent with these provisions are repealed accordingly.

(SGD.) ENRIQUE T. ONA, MD, FPCS, FACS
Secretary of Health

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.