RULES AND REGULATIONS ON THE COMPUTATION AND PAYMENT OF DAILY WAGE

Read online (full-text search, related cases, audio case brief): https://batas.org/library/df0505423851/

1.0 Purpose

This Circular is issued to provide rules and regulations to rationalize existing policy/practices on the computation and payment of daily wage.

2.0 Coverage

These rules and regulations shall apply to all casual employees of the government.

3.0 Rules and Regulations

3.1 In accordance with Section 7, Republic Act (RA) No. 6758 or the Salary Standardization Law (SSL) the daily wage rate shall be derived based on the following formula:

Daily Wage Rate =

Authorized Monthly Salary for the Position

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22 days

3.2 Payment of the above daily wage shall be in accordance with the "No Work No Pay" policy. Accordingly, the casual employee shall be paid appropriate wage for each day that he actually worked based on the above formula, regardless of the number of working days in a month. Annex "A"[*] shows a sample computation.

3.3 No wages shall be paid on rest days, regular holidays falling on weekdays unless a casual employee worked on these days, and during leaves of absence without pay.

4.0 Responsibility of the Head of Agency

The Head of Agency shall see to it that these rules and regulations are complied with.

5.0 Saving Clause

Cases not covered by this Circular shall be submitted to the Department of Budget and Management for appropriate action/resolution.

6.0 Repealing Clause

Section 7.13 of National Budget Circular No. 56 and all rules and regulations inconsistent with the provisions of this Circular are amended accordingly.

7.0 Effectivity

This Circular shall take effect immediately.

Adopted: 26 Sept. 2003

(SGD.) EMILIA T. BONCODIN
Secretary

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[*] Text Available at Office of the National Administrative Register, U.P. Law Complex, Diliman, Quezon City

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