MANDATORY ANTI-PIRACY AWARENESS TRAINING FOR SEAFARERS

Read online (full-text search, related cases, audio case brief): https://batas.org/library/ddcad2fe9477/

Further to Memorandum Circular No. 12, series of 2009, the following amendatory guidelines are hereby issued for the purpose of providing additional training for all departing seafarers as an intervention to address piracy-related issues:

1. All manning agencies shall require their seafarers to undergo training on practical measures to avoid, deter, or delay piracy attacks prior to deployment. The training module shall be submitted by agencies to POEA for approval. This training shall be separate and in addition to the regular Pre-Departure Orientation Seminar (PDOS) conducted for departing seafarers. A duplicate copy of the certificate of attendance to the anti-piracy awareness training (copy of standard certificate attached[*]) shall be submitted to POEA or a list of all the trainees shall be submitted to POEA each month indicating the name, date of training, name of company (in case training is done in behalf of another manning company) for which the training was undertaken and the corresponding number of certificate issued.

Agencies availing themselves of in-house processing shall submit the attached format of undertaking signed by the agency in behalf of its principal stating that the seafarers they deploy comply with the above requirement.

2. All departing seafarers shall be required to attend the anti-piracy awareness training regardless of the vessels' trade routes. The training shall be provided free to seafarers.

3. Manning agencies shall submit to POEA the names of trainors authorized to conduct the training program.

4. The anti-piracy training shall be conducted in-house by manning agencies . Manning agencies which cannot conduct an in-house anti-piracy training may avail of the training provided by other manning agencies whose training module has been approved by POEA.

5. Violation made by the manning agency and/or the foreign principals on these guidelines shall be a ground for the imposition of appropriate sanctions under the POEA Rules and Regulations.

6. In accordance with Part V, Rule V, Sec. 1, C.8 of the Rules and Regulations Governing the Recruitment and Employment of Seafarers, manning agencies not complying with these guidelines shall be meted the following sanctions:
1st offense - reprimand
2nd offense - suspension of license (one month to three months)
3rd offense - suspension of license (three months and one day to six months)
4th offense - cancellation of license

All previous issuances inconsistent with this Circular are hereby deemed amended.

This Circular shall take effect (15) days after publication.

Adopted: 29 Jan. 2010

(SGD.) JENNIFER JARDIN-MANALILI
Administrator

[*] Text Available at Office of the National Administrative Register, U.P. Law Complex, Diliman, Quezon City

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.