NATIONAL ADMINISTRATIVE REGISTER · MAY 16, 2006

AMENDED GUIDELINES ON THE PAYMENT OF HAZARD PAY TO PUBLIC HEALTH WORKERS (PHWS) UNDER R.A. 7305

DOH ADMINISTRATIVE ORDER NO. 2006-0011, May 16, 2006

Read online (full-text search, related cases, audio case brief): https://batas.org/library/d8ac55d646fd/

I. RATIONALE

In order to set the policy which shall serve as basis in claiming hazard Pay of Public Health Workers (PHW) exposed to risk by nature of their respective duties, workplace and clientele, the following guidelines are hereby prescribed:

II. COVERAGE
All Public Health Workers regardless of the nature of their appointments.

III. MECHANICS OF PAYMENT
Payment of Hazard Pay shall be:

- forSG-1 toSG-19 = 25% of the actual present salary received
- for SG-20 and above = shall be pegged at the amount of Php 4,989.75-00 and no increase shall be made

IV. EXEMPTIONS
Officials and employees falling under any of the following instances for more one (1) full calendar month shall not be entitled to Hazard Pay:

- those on vacation, sick, and study leave with or without pay;

- those on maternity/paternity and terminal leave; and

- those on full time attendance in training grants, scholarship grants, seminar or any other similar activity.

V. RULES AND REGULATIONS

- Part time officials and employees shall receive half of the amount received by a full-time officials or employee in the same situation.

- Hazard Pay of officials and employees who are on full-time or part-time detail at another agency/office shall be paid by their mother agency.

- Consultants are not entitled to this benefit.

- Officials and employees, who would appear to be entitled to more than one type of Hazard Pay due to the peculiar nature of their work, shall only be allowed to enjoy the type of Hazard Pay that is more advantageous to them.

VI. REPEALING CLAUSE.
All other issuances inconsistent herewith are hereby repealed/rescinded.

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

VII. EFFECTIVITY
This Order shall take effect July 1, 2006.

Adopted: 16 May 2006

(SGD.) FRANCISCO T. DUQUE III, MD, MSc.
Secretary of Health

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.