

GUIDELINES FOR SUBSIDY UNDER THE FREE LEGAL AID AND VOLUNTARY ARBITRATION SERVICES PROGRAM

NCMB RESOLUTION NO. 3, S. 1997, January 06, 1997

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/d2dccddf3691/>

I. Coverage

The following are qualified to avail of the voluntary arbitration subsidy under the Free Legal Aid and Voluntary Arbitration Services Program:

1. Individual workers in establishments with no unions or with no collective bargaining agreements; and
2. Unions which are still in the organizational stage.

II.

Amount of Subsidy

Parties to voluntary arbitration cases submitted under the Free Legal Aid and Voluntary Arbitration Services Program shall be entitled to a subsidy of Five Thousand Pesos (P5,000.00) per case.

III.

Procedure for the Payment of Subsidy

1. The subsidy shall be granted after a decision is rendered on the case and it shall be disposed of as follows:

1.1 One thousand Pesos (P1,000.00) will be paid to the Office of Legal Aid of the following schools involved in providing representation services through their law students:

- a. Clinical Legal Education and Legal Aid Programs of the College of Law of the Ateneo de Manila University;
- b. Sebastianian Office of Legal Aid of the College of Law of the San Sebastian College; and
- c. Office of Legal Aid of the College of Law of University of the Philippines.

1.2 Five Hundred Pesos (P500.00) will be remitted to the PAVA Regional Chapter to constitute the General Fund for the conduct of promotional activities on voluntary arbitration and training programs for the professionalization of its members.

1.3 Three Thousand Five Hundred Pesos (P3,500.00) will be paid to the voluntary arbitrator as the arbitrator's fee, subject to the following conditions:

- a. In cases which involve monetary awards less than P3,500.00, the Voluntary Arbitrator shall render his services pro bono or a subsidy may be provided, but in no case shall the subsidy be more than the award.
- b. If the Voluntary Arbitrator's fee is equal or a little higher than the subsidy, the arbitrator and the parties to a voluntary arbitration case may agree that the arbitrator's fee be paid in full by the subsidy.

IV.

This Resolution is in addition to TVAAC Resolution No. 2, series of 1997 and supersedes previous Resolutions on the topic.

APPROVED.

Adopted: 06 Jan. 1997.

(SGD.) ATTY. ROSALINDA D. BALDOZ, MNSA
Acting Chairman

(SGD.) COMMISSIONER RENE E. OFRENEO
Member, Government Sector

(SGD.) COMMISSIONER REYNALDO N. CAPA
Member, Labor Sector

(SGD.) COMMISSIONER ROBERTO A. PADILLA
Member, Labor Sector

(SGD.) COMMISSIONER GUILLER E. TUMANGAN
Member, Management Sector

(SGD.) COMMISSIONER RANULFO P. PAYOS
Member, Labor Sector

Approved:

(SGD.) BUENAVENTURA C. MAGSALIN
Acting Secretary

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.