

FURTHER AMENDING THE PROVISIONS OF PRESIDENTIAL DECREE NUMBERED FOUR HUNDRED FIFTY-EIGHT, AS AMENDED, TO CREATE A MANPOWER DEVELOPMENT SERVICE IN THE DEPARTMENT OF PUBLIC HIGHWAYS

PRESIDENTIAL DECREE NO. 1377, May 17, 1978

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/ce10aa7e7dc5/>

WHEREAS, it is the policy of the Government to further upgrade and develop government personnel to enable them to carry out more effectively and efficiently their duties and responsibilities thru a program of personnel training and development;

WHEREAS, in order to implement this policy, the position of Assistant Secretary for Personnel Management and Development was created in all departments of the National Government;

WHEREAS, to enable the Assistant Secretary for Personnel Management and Development to implement and pursue the Manpower Development Policy, it is necessary to create a Manpower Development Service to provide training services for the Department of Public Highways, including management training, as well as other training efforts required in the Department;

WHEREAS, the immediate creation of this Manpower Development Service in the Department of Public Highways under the direction of the Assistant Secretary for Personnel Management and Development will redound to the improvement of the service, particularly in the Department of Public Highways;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers in me vested by the Constitution, do hereby order and decree:

SECTION 1. The provisions of Presidential Decree No. 458, as amended, and all other existing laws or decrees to the contrary notwithstanding, a Manpower Development Service is hereby created in the Department of Public Highways.

SECTION 2. This Service shall be headed by a Chief, Manpower Development Service, and an Assistant Chief, Manpower Development Service, both to be appointed by the President upon recommendation of the Secretary.

SECTION 3. The Manpower Development Service shall have under it, three (3) divisions to be known as: The Management Development Division, the Training Course Production Division, and the Training Course Implementation Division, to be headed by a Chief Management Training Supervisor, a Chief Training Production Supervisor, and a Chief Training Implementation Supervisor, respectively, who shall be appointed by the Secretary in accordance with the Civil Service Law and Rules.

SECTION 4. This Decree shall take effect upon approval.

Done in the City of Manila, this 17th day of May, in the year of Our Lord, nineteen hundred and seventy-eight.

(Sgd.) FERDINAND E. MARCOS
President of the Philippines

By the President:

(Sgd.) JUAN C. TUVERA
Presidential Assistant

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.