POLICY DIRECTIONS ON THE RIGHT TO COLLECTIVE NEGOTIATIONS IN THE PUBLIC SECTOR

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The Civil Service Commission has duly accredited and recognized as negotiating agents of appropriate organizational units, no less than fifty (50) government employees' unions pursuant to Executive Order No. 180 and its implementing rules. Such unions may negotiate with corresponding authorities on terms and conditions of employment not specifically fixed by law, in order to promote and attain harmony and productivity in their respective organizations.

To guide and assist parties in collective negotiations, this Commission has resolved to prescribe the attached policy directions thereof. (See below).

For your guidance and compliance.

Adopted: 19 Dec. 1990

(SGD.) PATRICIA A. STO. TOMAS

Chairman

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