HOUSEHOLD WORKERS

POEA GOVERNING BOARD RESOLUTION NO. 05, December 05, 1998

Read online (full-text search, related cases, audio case brief): https://batas.org/library/c95e4bc1a6ba/

WHEREAS, the State affirms the fundamental equality before the law of women and men and the significant role of women in nation-building. Recognizing the contribution of overseas migrant women workers and their particular vulnerabilities, the State shall apply gender sensitive criteria in the formulation and implementation of policies and programs affecting migrant workers and the composition of bodies tasked for the welfare of migrant workers.

WHEREAS, the State recognizes that the ultimate protection to all migrant workers is the possession of skills and the deployment of overseas Filipino workers only in countries where the rights of Filipino migrant workers are protected.

WHEREAS, the Administration is committed to ensure maximum protection of household workers who are vulnerable to exploitation and in the pursuit of this commitment, effective regulations have to be implemented.

NOW, THEREFORE, the POEA Governing Board in a meeting duly convened, hereby resolves:

- To allow deployment of household workers with duly approved employment contract only in countries where the rights of Filipino migrant household workers are protected.

- The Administration recognizes any of the following as a guarantee on the part of the receiving country for the protection and rights of these overseas household workers:

- It has existing labor and social laws protecting the rights of migrant household workers;

- It is a signatory to multilateral conventions, declarations or resolutions relating to the protection of migrant household workers.

- It has concluded a bilateral agreement or arrangement with the government protecting the rights of overseas Filipino household workers; and

- It is taking positive, concrete measures to protect the rights of migrant household workers;

- To implement a minimum age of twenty one (21) years old except in countries where the age requirement for household workers is higher and without prejudice to the pre-identified countries where the legal employable age of 18 years old as minimum age requirement has been allowed.

- To adopt pre-qualification requirements for foreign placement agencies and employers hiring household workers;

- To continue recruitment of household workers through licensed agencies and through direct hiring and name hiring subject to the guidelines on accreditation and contracts processing to be formulated by POEA;

- To strengthen the existing Household Workers Center in POEA that shall carry out the intents and objectives of this resolution.

Adopted: 5 Dec. 1998

(SGD.) BIENVENIDO E. LAGUESMA
Secretary of Labor and Employment
Chairman of the Board

(SGD.) REYNALDO A. REGALADO
Member

(SGD.) PATRICIA A. STO. TOMAS
Member

(SGD.) EZEKIEL T. ALUNEN
Member

(SGD.) VICENTE F. ALDANESE
Member

(SGD.) RICARDO C. VALMONTE
Member

Countersigned:

(SGD.) ROSALINA VILLAMOREL
GB Secretary

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.