

NEW SAUDIZATION REQUIREMENTS

POEA ADVISORY NO. 47, S. 2011, December 02, 2011

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/c8dbe0221a73/>

The NITAQAT System also known as the job nationalization policy of Saudi Arabia is on its third phase of implementation. Under the system, all Saudi based private companies/employers employing more than 10 workers are classified into red, yellow, green and platinum, the basis of which is their compliance with the new Saudization requirements wherein companies/employers are required to employ a certain percentage of Saudi nationals in their workforce. In effect, RED and YELLOW companies/employers were given until 26 November 2011 and 23 February 2012 respectively, to comply with the Saudization requirements, otherwise, they will not be allowed to renew the work permits/Iqama of their foreign workers.

In this regard, all agencies deploying overseas Filipino workers, excluding Household Service Workers (HSWs), to Saudi Arabia are required to submit the following:

- Nitaqat classification of their registered/accredited foreign employers
- List of deployed OFWs except Household Service Workers still serving contracts with the above employers
- Report on transfer/terminations of deployed workers due to NITAQAT implementation

Concerned agencies may submit the required documents at Marketing Branch, Attention: Ms. Nida Demigillo, and Magdalena Sarcos or via e-mail to poea_marketing@yahoo.com not later than 16 December 2011. For further clarification on this Advisory, please contact the marketing Branch at Tel Nos. 7221162 or 7268965.

For immediate and strict compliance.

Adopted: 02 December 2011

(SGD.) CARLOS S. CAO, JR.
Administrator

v:* {behavior:url(#default#VML);} o:* {behavior:url(#default#VML);} w:* {behavior:url(#default#VML);}
.shape {behavior:url(#default#VML);} Normal 0 false false false false EN-PH X-NONE X-NONE
MicrosoftInternetExplorer4 /* Style Definitions */ table.MsoNormalTable {mso-style-name:"Table Normal";
mso-tstyle-rowband-size:0; mso-tstyle-colband-size:0; mso-style-noshow:yes; mso-style-priority:99;
mso-style-qformat:yes; mso-style-parent:""; mso-padding-alt:0in 5.4pt 0in 5.4pt; mso-para-margin-top:0in;
mso-para-margin-right:0in; mso-para-margin-bottom:10.0pt; mso-para-margin-left:0in; line-height:115%;
mso-pagination:widow-orphan; font-size:11.0pt; font-family:"Calibri","sans-serif"; mso-ascii-font-family:Calibri;
mso-ascii-theme-font:minor-latin; mso-hansi-font-family:Calibri; mso-hansi-theme-font:minor-latin;}

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.