

ADOPTING THE "NO INSPECTOR, NO SLAUGHTER" POLICY IN MEAT ESTABLISHMENTS AND PRESCRIBING AN OVERTIME COMPENSATION SYSTEM FOR MEAT PLANT OFFICERS

NMIC ADMINISTRATIVE ORDER NO. 22, S. 2004, October 11, 2004

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WHEREAS, the NMIC is the sole national controlling authority on all matters pertaining to meat and meat product inspection and meat hygiene and is mandated to supervise and control meat inspection in all meat establishments engaged in domestic trade and to certify the fitness for human consumption of meat and meat products intended for distribution outside of the province or of the independent city;

WHEREAS, Executive Order No. 292 (Administrative Code) requires all government employees to render not less than eight (8) hours of work a day for five (5) days a week excluding Saturdays, Sundays and Holidays; and further provides that when the interest of service so requires, the daily hours of work of employees may be extended by the Head of the Agency provided that work in excess of eight (8) hours must be compensated.

WHEREAS, operation in accredited meat establishment normally continues even during Saturdays, Sundays and Holidays;

WHEREAS, Her Excellency, President Gloria Macapagal-Arroyo has issued Administrative Order No. 103 ordering a wide range of cost-cutting measures including limited foreign and local travels, ban on additional benefit and suspension of overtime pay;

WHEREAS, any direct association between the meat inspector and establishment operator relative to payment of overtime service may be misconstrued as conflict of interest and therefore should be discouraged.

NOW, THEREFORE, for and in consideration of the above-cited premises, I, Secretary Arthur C. Yap, do hereby direct the adoption of the "No Inspector, No Slaughter" policy in meat establishments pursuant to the provisions set forth in Republic Act 9296.

It is further directed that a Meat Inspection Overtime Compensation System be instituted to respond to the operational requirement of the livestock and meat industry beyond the 8 hours, 5 days work week. The National Meat Inspection Commission shall issue the implementing guidelines for the operationalization of the scheme ensuring compliance to accounting and auditing rules and regulations.

Adopted: 11 Oct. 2004

(SGD.) ARTHUR C. YAP
Secretary

Recommending Approval:

(SGD.) EFREN C. NUESTRO
Executive Director
National Meat Inspection Commission

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