

AMENDING AND SUPPLEMENTING CERTAIN PROVISIONS OF NATIONAL COMPENSATION CIRCULAR NO. 33

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1.0

Purpose

This Circular is issued to amend the existing Common Criteria for Evaluation (CCE) for faculty positions under Parts I, II and III of National Compensation Circular (NCC) No. 33, and to introduce the adoption of the quota system relative to the number of faculty positions for each academic rank.

2.0

The main factors and maximum allowable points under Part I of Annex “A”* of the CCE under NCC No. 33 are hereby modified as follows:

Factor

Maximum Number of Points

1. Educational Qualifications

85

2. Experience and Length of service

no ceiling

3. Professional Development, Achievement and Honors

no ceiling

TOTAL

no ceiling

3.0

The point allocation for faculty positions and its sub-ranks under Part II of Annex “A” of the CCE under NCC No. 33 are likewise modified as follows:

Faculty Rank

Sub-rank

Point Bracket

Instructor

I

Below 77

II

77-79

III

80-82

Assistant

Professor

I

83-82

II

87-90

III

91-94

IV

95-98

Associate
Professor

I

99-103

II

104-108

III

109-113

IV

114-118

V

119-123

Professor

I

124-129

II

130-135

III

136-141

IV

142-147

V

148-153

VI

154-159

College
Professor

160-165, and
other requirements

University Professor
(solely to Universities) above 165, and
other requirements

4.0

The special factors and equivalent points under Part III of Annex “A” of the CCE under NCC No. 33 are likewise modified, as reflected in the hereto attached Annex "I"[*].

5.0

An independent body, to be composed of top academicians from both public and private educational institutions, shall screen all prospective candidates for College and University Professor positions subject to the guidelines promulgated jointly by the DBM and the Philippine Association of State Universities and Colleges (PASUC).

6.0

Paragraph 3.0 is hereby supplemented to read as follows:

3.4 The movement of faculty within the faculty ranks shall be tied up with the quota system, as follows:

Category 1
and 2 SUCs

Category 3
and 4 SUCs 3

Instructor

45%

50%

Assistant Professor

30%

35%

Associate Professor

15%

10%

Professor

10%

5%

100%

100%

3.4.1

In the initial implementation of this Circular, current excesses over the quota herein prescribed shall be marked “CT” (coterminous with the incumbent). Thereafter, the movement of faculty within the faculty ranks shall depend upon the availability of appropriate vacancies.

7.0

Paragraph 4.5 of NCC No. 33 is likewise supplemented as follows:

4.5.1

Movements from one rank to a higher rank arising from the use of the Presidential discretion shall likewise be tied up with the quota system as prescribed under Section 6.0.

4.5.2

Henceforth, in no instance shall the quota for each faculty rank prescribed above be exceeded.

8.0

Effectivity

This Circular shall take effect July 1, 1991.

Adopted: 13 Feb. 1992

(SGD.) SALVADOR M. ENRIQUEZ, JR.

Secretary

[*] Text available upon request at the Office of the National Administrative Register (ONAR), U.P. Law Center, Diliman, Quezon City.

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