

## **GUIDELINES/RULES AND REGULATIONS OF THE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES)**

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WHEREAS, Presidential Decree No. 1, as amended, Part III, Article IV, Sections 2 and 5) created the Career Executive Service Board (CESB) “to serve as the governing body of the Career Executive Service” and mandated it to “promulgate rules, standards and procedures on the selection, classification, compensation, and career development of members of the Career Executive Service”;

WHEREAS, the Board, has adopted the Career Executive Service Performance Evaluation System (CESPES) for all officials in the Career Executive Service (CES);

WHEREAS, there is a need to revise the existing rules, guidelines and procedures of the Career Executive Service Performance Evaluation System (CESPES) to make it more responsive, meaningful, systematic, accountable and practicable, with the purpose of contributing to the fulfillment of the Board’s mandate to form a continuing pool of well selected and development-oriented career administrators who shall provide competent and faithful service in the Career Executive Service (CES);

WHEREAS, a set of Guidelines/Rules and Regulations for the CESPES shall greatly facilitate appreciation for the new instrument as well as allow for smooth regular conduct of the CESPES;

WHEREFORE, foregoing premises considered, the Board RESOLVES, as it is HEREBY RESOLVED, to adopt the attached Guidelines/Rules and Regulations on the Career Executive Service Performance Evaluation System (CESPES)[\*];

Adopted: 23 Jan. 2007

Approved:

(SGD.) KARINA CONSTANTINO-DAVID  
Chair

(SGD.) MARIA PAZ W. FORONDA  
Member

(SGD.) ELMOR D. JURIDICO  
Member

(SGD.) ANTONIO D. KALAW, JR.  
Member

(SGD.) ROLANDO L. METIN  
Member

(SGD.) JAIRUS D. PAGUNTALAN

Member

(SGD.) CARINA S. VALERA

Member

Attested by:

(SGD.) BETTINA MARGARITA L. VELASQUEZ

Acting Board Secretary

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[\*] Text available at Office of the National Administrative Register (ONAR), U.P. Law Complex, Diliman, Quezon City

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