NATIONAL ADMINISTRATIVE REGISTER · JUNE 13, 2013

AMENDATORY GUIDELINES TO CESB RESOLUTION NO. 791 S. 2009 ENTITLED "THE REVISED INTEGRATED RULES ON THE GRANT OF CAREER EXECUTIVE SERVICE ELIGIBILITY"

CESB RESOLUTION NO. 1087, June 13, 2013

Read online (full-text search, related cases, audio case brief): https://batas.org/library/b94191ec2b8d/

WHEREAS, Presidential Decree No. 1 dated September 24, 1972 created the Career Executive Service Board (CESB) to serve as the governing body of the CES and mandated it to promulgate rules, standards, and procedures on selection, classification, compensation, and career development of members of the CES;

WHEREAS, the Board in its June 13, 2013 meeting agreed to revisit certain rules on the retake of the Assessment Center, and on the revalidation process;

WHEREAS, such revisit entails amending Resolution No. 791 s. 2009 to reflect three (3) - year intervals between the 3rd retake and every retake thereafter;

WHEREAS, the integrity of the AC process is not affected by the amendatory policy to be adopted as sufficient safeguards are in place to protect such integrity; and

WHEREAS, such revisit likewise entails further amending Resolution No. 791 s. 2009 to reflect that revalidation be conducted within six (6) months reckoned from the time the Board decided en banc to subject the applicant to a revalidation but with an option for extension upon request of the applicant.

NOW THEREFORE, foregoing premises considered, the Board RESOLVES, as it is hereby RESOLVED, to amend Rule Ill, Section 4; and Rule IV, Section 3 of Resolution No. 791 s. 2009 to read as follows

> "RULE III
> ASSESSMENT CENTER
>
> Section 4. Assessment Center Retake. The following are the rules on AC retake:
>
> 4.1
>
> An applicant who did not pass the AC for the 1st time shall be allowed to take the same, or a 1st retake, only after one (1) year reckoned from the date of conduct of the AC.
>
> 4.2
>
> An applicant who is unable to pass the 1st retake shall be allowed another retake, or a 2nd retake, only after two (2) years reckoned from the date of the 1st retake.
>
> 4.3
>
> An applicant shall be allowed a 3rd retake of the AC, and for as many retakes thereafter, if he does not pass said 3rd retake and for said retakes thereafter, only on the condition that a 3-year interval should elapse from the conduct of the 2nd retake and the 3rd retake, and that retakes thereafter shall be allowed after 3-year intervals between the previous and succeeding retakes.

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

An applicant shall only be scheduled for a retake upon payment of an appropriate AC fee.

x x x

RULE IV
PERFORMANCE VALIDATION

x x x

Section 3. Validator's Recommendation. A Validator may submit any of the following recommendations:

3.1 The applicant shall undergo the in-depth Validation Process;

3.2 Proceed to the next stage of the CES eligibility examination process;

3.3 Defer the conduct of the Performance Validation; or

3.4 Undergo the revalidation of performance on-the-job.

In case of revalidation of an applicant's performance on-the-job if he/she failed to meet the standards set by the Board after conduct of the In-Depth Validation Process, the Board may require that such revalidation be conducted within (six) 6 months reckoned from the time the Board decided en banc to subject the applicant concerned to a revalidation. The applicant nonetheless may opt, through a written request, that said 6-month period be extended.

The applicant and his/her immediate superior shall be given appropriate feedback of the result of the conduct of the Performance Validation. The Office of the applicant shall be advised by the Board to provide an appropriate developmental intervention to the applicant concerned.

x x x"

FRANCISCO T. DUQUE III, M.D., M.H.A.
Vice-Chairperson

By Authority of:

(SGD) NIEVES L. OSORIO, CESO I
Commissioner

(SGD) CHARITO R. ELEGIR, CESO I
Member

(SGD) ANTONIO D. KALAW, JR., CESO I
Member

(SGD) EVANGELINE C. CRUZADO, CESO III
Member

(SGD) SUSANA D. VARGAS
Member

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

ANGELITO M. TWANO, CESO III
Member

Attested by:

(SGD) IMELDA B. GUANZON
Board Secretary III

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.