

## **MEMORANDUM OF UNDERSTANDING AND COOPERATION (MOUC) ENTERED INTO BETWEEN THE PHILIPPINE HEALTH INSURANCE CORPORATION (PHILHEALTH) AND THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE...**

*PHIC CIRCULAR NO. 17. S. 2010, July 26, 2010*

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/b8fbfe82a870/>

---

PHILHEALTH in collaboration with the DOLE has entered into a Memorandum of Understanding and Cooperation to strengthen their efforts in ensuring the welfare and protections of all workers in pursuant to:

Section 14, Rule III of the Implementing Rules and Regulations (IRR) of R.A. 7875 as amended, states that “All government and private sector employees, including household and sebased OFWs, shall be compulsory members of the National Health Insurance Program (NHIP)”.

Under the MOUC, DOLE through its visitorial and enforcement power (Articles 128 and 129 of the Labor Code of the Philippines) directs the effective implementation of the Labor Standards Enforcement Frameworks (LSEF) which shall assist PhilHealth by incorporating its requirements in the monitoring of establishments to ensure employer’s compliance with labor standard law particularly, in the enforcement of membership and contribution policies and strict compliance from employer which includes among others, the registration/enrollment of their employees to the NHIP and prompt remittance and reporting of Philhealth Premium Contribution.

Failure on the part of the employer to deduct and/or remit said contributions to PhilHealth shall make the employer liable under the penal provision of the law as provided for under R.A. 7875 as amended by R.A. 9241.

This Circular shall take effect within fifteen (15) days upon its publication in news papers of general circulation.

Please be guided accordingly.

(SGD.) DR. REY B. AQUINO  
President and CEO

**ABOUT BATAS.ORG**

# Study smarter at BATAS.org

*The Philippine bar review and law-school companion built around how your brain actually remembers.*

**The complete Philippine law library - free for everyone.**

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

**Audio case-brief lectures.**

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

**Bar review built on the science of memory.**

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

**The full law-school curriculum.**

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

**Mock exams that tell you where you stand.**

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

**A study planner that keeps you on pace.**

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

**Start free at <https://batas.org>**

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.