

RELATIVE TO THE COMPENSATION OF THE FOREIGN SERVICE

LETTER OF IMPLEMENTATION NO. 100, September 12, 1979

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WHEREAS, it is necessary that the personnel of the Ministry of Foreign Affairs and the Foreign Service be provided with, adequate financial means to be able not only to protect and advance the country's interests abroad efficiently and effectively but also to represent the country in a manner worthy of the esteem and respect of the country to which they are assigned and accredited;

WHEREAS, in common with other members of the Civil Service, it is necessary to adjust the salaries of the personnel of the Ministry of Foreign Affairs and the Foreign Service.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order and instruct the implementation of the following upgrading in foreign service compensation:

- The positions in the Ministry of Foreign Affairs shall be allocated to the salary grades of the salary schedule provided for in Presidential Decree No. 985, as follows:

Salary
Grade

Chief of Mission, Class I

27

Chief of Mission, Class II

26

Counsellor

25

Senior Foreign Adviser

25

Foreign Service Officer, Class I

24

Foreign Service Officer, Class II

23

Foreign Service Officer, Class III

22

Foreign Service Officer, Class IV

21

Foreign Service Staff Officer I

18

Foreign Service Staff Officer II

16

Foreign Service Staff Officer III

14

Foreign Service Staff Employee I

11

Foreign Service Staff Employee II

9

Foreign Service Staff Employee III

7

The Salary Schedule

Salary

Grade 1st

Step 2nd

Step 3rd

Step 4th

Step 5th

Step 6th

Step 7th

Step 8th

Step

1 P 3432 P 3612 P 3792 P 3984 P 4188 P 4404 P 4632 P 4860

2 3792 3984 4188 4404 4632 4860 5112 5376

3 4188 4404 4632 4860 5112 5376 5640 5928

4 4632 4860 5112 5376 5640 5928 6240 6552

5 5112 5376 5640 5928 6240 6552 6888 7236

6 5640 5928 6240 6552 6888 7239 7608 7992

7 6240 6552 6888 7236 7608 7992 8400 8832

8 6888 7236 7608 7992 8400 8832 9288 9756

9 7608 7992 8400 8832 9288 9756 10260 10776

10 8400 8832 9288 9756 10260 10776 11328 11904

11 9288 9756 10260 10776 11328 11904 12516 13152

12 10260 10776 11328 11904 12516 13152 13824 14532

13 11328 11904 12516 13152 13824 14532 15264 16044

14 12516 13152 13824 14523 15264 16044 16860 17724

15 13824 14532 15264 16044 16860 17724 18636 19584

16 15264 16044 16860 17724 18636 19584 20580 21624

17 16860 17724 18636 19584 20580 21624 22728 23892

18 18636 19584 20580 21624 22728 23892 25116 26888

19 20580 21624 22728 23892 25116 26388 27732 29148

20 22728 23892 25116 26388 27732 29148 30624 32184

21 25116 26388 27732 29148 30624 32184 33816 35532
22 27732 29148 30624 32184 33816 35532 37344 39240
23 30624 32184 33816 35532 37344 39240 41232 43332
24 33816 35532 37344 39240 41232 43332 45540 47856
25 37344 39240 41232 43332 45540 47856 50292 52848
26 41232 43332 45540 47856 50292 52848 55536 58368
27 45540 47856 50292 52848 55536 58368 61344 64476
28 50292 52848 55536 58368 61344 64476 67764 71220

- Positions not falling under the above classes shall be subject to the existing national compensation and classification plans.
- The salaries of other personnel of the Philippine Government stationed abroad other than those of the Ministry of Foreign Affairs shall be adjusted to the Minimum of their assimilated ranks pursuant to Letter of Implementation No. 63.
- The home office adjustment allowance currently enjoyed by the personnel of the Ministry of Foreign Affairs shall be progressively incorporated to their basic salary.
- Funds needed to implement this Letter shall be drawn from the Salary Adjustment Fund provided in the General Appropriations Act.
- The implementation of this Letter shall observe Executive Order No. 495, as amended, and such rules and regulations as may be issued jointly by the Minister of foreign Affairs and the Minister of the Budget.
- This Letter shall take effect on May 1, 1979.

Done in the City of Manila, this 12th day of September, in the year of Our Lord, nineteen hundred and seventy-nine.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) JUAN C. TUVERA

Presidential Assistant

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