

UPGRADING THE LAWYER GROUP OF POSITIONS IN THE NATIONAL GOVERNMENT

LETTER OF IMPLEMENTATION NO. 84, March 31, 1979

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WHEREAS, the international energy crisis is anticipated to lead to an increase in the price of imported oil and consequently in the cost of living;

WHEREAS, there exists a big gap in the salary of government and private sector lawyers;

WHEREAS, it is necessary to adjust the salary of government employees to allow them to cope with increased costs.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the implementation of the following measures to upgrade the compensation of the lawyer classes of positions in the national government:

- The minimum salary of the lowest-level lawyer position in the service of the national government shall be increased from P658 a month to P992 a month.

- The salary ranges of certain lawyer classes of positions in the National Compensation and Position Classification Plans shall be upgraded as follows, in lieu of the salary increases directed under Letter of Implementation No. 82.

Groups / Classes

Present

Range

Upgraded

Range

HEARING OFFICIATING GROUP

Hearing Officer I 54 63

Hearing Officer II 56 65

Hearing Officer III 61 68

NAPOLCOM Hearing Officer 64 70

NAPOLCOM Supervising Hearing Officer 66 72

Hearing Officer IV 66 72

Chief Hearing Officer 68 75 (3rd step)

LABOR RELATIONS AND CONCILIATION GROUP

Mediator Arbiter 60 67

Senior Mediator Arbiter 62 69

Labor Arbitration Specialist 62 69

Supervising Mediator Arbiter 65 71

Senior Labor Arbitration Specialist 65 71

Chief Labor Arbitration Specialist 68 74

LEGAL COUNSELLING GROUP

Legal Officer I 51 61

Legal Officer II 54 63

PAEC Legal Officer II 55 63

NBI Legal Officer II 57 63

Legal Officer III 58 65

NBI Legal Officer III 59 65

PAEC Legal Officer III 59 65

Legal Officer IV 60 67

PAEC Legal Officer IV 61 67

Senior Legal Officer 62 69

Assistant Chief Legal Officer 65 73

NBI Assistant Chief Legal Officer 67 73

Chief Legal Officer 66 75 (2nd step)

State Counsel I 66 72

Department Legal Counsel 68 75 (4th step)

State Counsel II 68 74

NSDB Legal Counsel 68 75 (3rd step)

Special Assistant to the Secretary of Justice 69 75
NBI Chief Legal Officer 70 75 (2nd step)
Senior State Counsel 70 75 (2nd step)
Overseas Employment Legal Counsel 71 75 (3rd step)
Senior Special Assistant to Secretary of Justice 71 75 (3rd step)

LEGAL RESEARCH GROUP

Court Decision Reporter 51 61
Research Attorney I 51 61
Research Attorney II 58 65
NBI Research Attorney II 59 65
Senior Research Attorney 60 67
NBI Senior Research Attorney 61 67
Labor Appeals Research Attorney 65 71
Chief Research Attorney 65 74
NBI Chief Research Attorney 66 74

TRIAL ATTORNEYS GROUP

Trial Attorney I 54 63
Trial Attorney II 58 67
Trial Attorney III 62 69
Citizens Attorney 62 68
District Citizens Attorney 64 70
Trial Attorney IV 66 75 (2nd step)
Senior Citizens Attorney 66 72
Supervising Citizens Attorney 70 75 (2nd step)

- Special allowances now received by groups of lawyers in the government service which are inconsistent with those established under B. P. No. 1 shall cease as of April 30, 1979, the provisions of P.D. No. 1426 and other similar decrees or directives to the contrary notwithstanding: Provided, That the resulting effective increase in

total compensation shall not be less than 5%.

- The Minister of the Budget shall make the necessary adjustments in cases where problems in supervisor-subordinate salary relationship arise as a result of the upgrading directed by this Letter.

- Funds needed to implement this Letter shall be drawn from appropriations for salary increase provided in agency budgets by B. P. No. 1, Any deficiency shall be drawn from salary lapses or other personal services savings of the agency concerned. Any remaining deficiency shall be funded from the Salary Adjustment Fund provided in B. P. No. 1.

- The salary upgrading directed by this Letter shall be effective May 1, 1979.

- The rules and regulations needed to comply with this Letter shall be formulated and issued by the Ministry of the Budget.

Done in the City of Manila, this 31st day of March, nineteen hundred and seventy-nine.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) JUAN C. TUVERA

Presidential Assistant

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