

GRANTING EMERGENCY INCENTIVE ALLOWANCE FOR CERTAIN PERSONNEL OF THE BUREAU OF MINES AND PROVIDING FUNDS THEREFOR

PRESIDENTIAL DECREE NO. 398, February 28, 1974

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WHEREAS, in view of the tremendous demand of the services of experienced geologists, mining engineers, paleontologists and metallurgists by the expanding mining industry, many of the technical men of the Bureau of Mines are leaving the stable but low-paying government service for higher salaries and fringe benefits being offered by private enterprises;

WHEREAS, the Bureau of Mines had actually lost many of its technical men in view of the low salary being offered by the Government;

WHEREAS, in order to accelerate the development of the mining industry in the country, it is necessary to augment the salaries of all technical men of the Bureau of Mines in the form of monthly incentive allowance to meet the high cost of living;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution as Commander-in-Chief of the Armed Forces of the Philippines, and pursuant to Proclamation No. 1081 dated September 21, 1972, and General Order No. 1, dated September 22, 1972, as amended, do hereby decree and order:

SECTION 1. All technical personnel of the Bureau of Mines in the following category shall receive monthly incentive allowances in accordance with the salary grouping herein below:

Positions

Monthly Incentive
Allowance

Group A

P 750.00

Geologists (P6,888)

Paleontologists (P6,888)

Geophysicists (P6,888)

Mining Engineers (P6,888)

Metallurgists I (P6,888)

Senior Geologists (P8,400)

Senior Paleontologists (P8,400)

Metallurgists II (P8,400)

Group B

P1,000.00

Supervising Geologists I (P9,756)

Senior Mining Engineers (P9,756)

Senior Metallurgists (P9,756)

Supervising Geologists II (P11,328)

Supervising Mining Engineers (P13,152)

Supervising Metallurgists (P13,152)

Assistant Chief Geologists (P13,152)

Assistant Chief Mining Engineer (P13,152)

Assistant Chief Metallurgists (P13,152)

Group C

P1,250.00

Mines Regional Officers (P15,264)

Chief Geologists (P15,264)

Chief Mining Engineer (P15,264)

Chief Petroleum (P15,264)

Chief Metallurgists (P15,264)

Group D

P1,500.00

Assistant Director (P16,860)

Director (P20,580)

SEC. 2. The sum of Nine Hundred Thousand Pesos (P9,000) is hereby appropriated from the National Treasury which may be taken from the unexpected appropriations or earnings in the Special Fund of the Bureau of Mines. Thereafter, the said amount shall be included in the General Appropriations Decree of the Bureau of Mines.

SEC. 3. This Decree shall take effect immediately.

Done in the City of Manila, this 28th day of February, in the year of Our Lord, nineteen hundred and seventy-four.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) ALEJANDRO MELCHOR

Executive Secretary

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