AN ACT TO AMEND ACT NUMBERED EIGHTY, AS AMENDED, BY REQUIRING THAT DURING THE HEATED TERM THE HOURS OF LABOR REQUIRED OF EMPLOYEES EACH DAY MAY BE REDUCED TO FIVE UNDER CERTAIN ...

Act No. 724, April 07, 1903

Read online (full-text search, related cases, audio case brief): https://batas.org/library/ab08de902f8a/

By authority of the United States, be it enacted by the Philippine Commission, that:

SECTION 1. Section one of Act Numbered Eighty, entitled "An Act regulating the hours of labor, leaves of absence, and transportation of appointees under the Philippine Civil Service," as amended by Act Numbered Three hundred and thirty-eight, is hereby further amended by adding at the dose of the first sentence of said section, after the word "compensation," the following words: "Provided, however, That during the heated term from the first day of April to the fifteenth day of June in each year the heads of Departments, Bureaus, or Offices in the Philippine civil service shall have discretion to reduce the required number of hours of labor each day, not including Saturdays, Sundays, and holidays, to five hours, one hour and a half of which time shall be after four o'clock in the afternoon: And provided further, That during the present year of nineteen-hundred and three the period during which such reduction in the hours of labor may be granted shall be from the tenth day of April to the twenty-fifth-day of June."

SEC. 2. The provisions of the preceding section shall not oblige the head of a Department, Bureau, or Office in the Philippine civil service to reduce the hours of labor to five hours, but it shall be within his discretion to reduce the present number of hours if consistent with the needs of the public service. The amendment shall not be regarded as conferring a right upon officers or employees.

SEC. 3. The reduction of the required hours of labor under this Act shall not apply to the officers or employees of any Department, Bureau, or Office to whom an overtime wage is allowed and paid.

SEC. 4. The public good requiring the speedy enactment of this bill, the passage of the same is hereby expedited in accordance with section two of "An Act prescribing the order of procedure by the Commission in the enactment of laws," passed September twenty-sixth, nineteen hundred.

SEC. 5. This Act shall take effect on its passage.

Enacted, April 7, 1903.

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.