

ISSUANCE OF PROBATIONARY APPOINTMENT AND EVALUATION OF THE PERFORMANCE OF HARBOR PILOTS

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/96c56ccb3417/>

Pursuant to Section 6 (a)(viii) of Presidential Decree No. 857, as amended, and pending review of all PPA issuances affecting pilotage services, the following guidelines are hereby prescribed:

a) Probationary Appointments .

1. Clearance to fill up a Harbor Pilot vacant position shall be secured from the General Manager prior to the advertisement in a local newspaper or posting in conspicuous places within the Port Management Office (PMO).
2. Approval of the probationary appointment of Harbor Pilots shall be made by the General Manager upon the recommendation of the Port District Office (PDO) concerned and the Port Operations and Services Department (POSD), with the endorsement of the AGM for Operations.
3. All pending vacancies for filling up and pending applications for issuance of probationary appointments shall be covered by this Memorandum Circular.

b) Performance Evaluation

1. The PMOs must ensure that the performance of the harbor pilots in rendering pilotage services to vessels as required under PPA Memorandum Circular No. 40-2002 is conducted at least quarterly by the Master of the vessels operating within the pilotage district.
2. The General Manager shall be provided with the result of the review by the PMOs of the performance evaluation immediately upon completion of the review.

All PPA Orders, Circulars, and other issuances inconsistent herewith are hereby amended or modified accordingly.

This Memorandum Circular takes effect immediately.

Adopted: 07 Jan. 2008

(SGD.) ATTY OSCAR M. SEVILLA
General Manager

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.