

PRESCRIBING RULES TO COVERS THE RATES OF COMPENSATION AT WHICH NEW APPOINTMENTS AND PROMOTIONS IN THE POSITIONS SUBJECT TO THE PROVISIONS OF COMMONWEALTH ACT NO. 402 MAY BE AUTH...

EXECUTIVE ORDER NO. 174, November 07, 1938

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In view of the repeal of section two hundred and sixty-five of the Administrative Code by Commonwealth Act Numbered Four hundred and two, entitled “An Act to provide for the classification of civilian positions and standardization of salaries in the Government,” and upon the recommendation of the Salary Board, I, Manuel L. Quezon, President of the Philippines, by virtue of the authority in me vested by the Constitution and the laws, do ordain and promulgate the following:

1. Whenever appointments, whether original, by transfer, reinstatement or promotion, are to be made to positions subject to the provisions of Commonwealth Act Numbered Four hundred and two, only the following rates of compensation provided in section three thereof shall be given, instead of those provided in section two hundred sixty-five of the Administrative Code:

Grade

Rates of compensation

1.

P5,100

P5,400

P6,000

2.

3,960

4,200

4,500

4,800

3.

3,120

3,300

3,480

3,720

4.

2,400

2,580

2,760

2,940

5.

1,920

2,040

2,160

2,280

6.

1,440

1,560

1,680

1,800

7.

960

1,080

1,200

1,320

8.

720

780

840

900

9.

480

540

600

660

10.

360

420

2. Promotions shall be either regular or special:

(a) Regular promotions are those in which the increase in salary is from one rate to the next higher rate within the grade, as above provided, either after the prescribed probationary period, or after one year from the date of the hut promotion.

(b) Special promotions are those which involve: (a) increase in salary of more than one rate; or

(b) promotion from one grade to the next grade even if it involves increase in salary of only one rate; or (c) increase in salary before the expiration of one year from the date of the last promotion or of the prescribed probationary period,

3. All appointments—original, by transfer, reinstatement, or promotion—shall be submitted by the Chief of the Bureau or Office through the Commissioner of Civil Service to the corresponding Department Head. Special promotions as above denned shall be submitted through the Salary Board.

4. The Salary Board shall determine the entrance salaries for the positions subject to the provisions of Commonwealth Act Numbered Four hundred and two, except those positions the entrance salaries of which do not exceed grade nine.

5. This Order shall not be understood as in any way altering or modifying the present regulations requiring approval of certain promotions and appointments by the President or the Cabinet as the case may be.

6. All executive and administrative orders or parts thereof which are inconsistent with this Order are hereby revoked.

Done at the City of Manila, this seventh day of November, in the year of Our Lord, nineteen hundred and thirty-eight, and of the Commonwealth of the Philippines, the third.

MANUEL L. QUEZON

President of the Philippines

By the President:

JORGE B. VARGAS

Secretary to the President

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