EXTENDING THE GRANT OF ANNIVERSARY BONUS TO OFFICIALS AND EMPLOYEES OF LOCAL GOVERNMENT UNITS (LGUS)

ADMINISTRATIVE ORDER NO. 316, February 24, 1997

Read online (full-text search, related cases, audio case brief): https://batas.org/library/8e7286e87672/

WHEREAS, national government agencies as well as government-owned and controlled corporations and government financial institutions have been authorized to celebrate and commemorate milestone anniversaries with the traditional grant of Anniversary Bonus to their officials and employees;

WHEREAS, it is deemed desirable and fitting to commemorate milestone anniversaries of Local Government Units as well by way of granting anniversary bonus to their employees;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic of the Philippines, by virtue of the power vested in me by law, do hereby order the extension of the grant of milestone Anniversary Bonus authorized under Administrative Order No. 263, dated March 28, 1996 to officials and employees in local government units, in accordance with rules and regulations to be issued for the purpose by the Department of Budget and Management. As defined under item 2.4 thereof, a milestone year refers to the 15th anniversary and to every fifth year thereafter.

This Order shall take effect immediately.

DONE in the City of Manila, this 24th day of February, in the year of Our Lord, Nineteen Hundred and Ninety-Seven.

(Sgd.) FIDEL V. RAMOS
President of the Philippines

By the President:
(Sgd.) RUBEN D. TORRES
Executive Secretary

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.