

CONFERRING CIVIL SERVICE ELIGIBILITY ON ELECTRONIC DATA PROCESSING (EDP) SPECIALISTS ON THE BASES OF THEIR QUALIFICATIONS AND THE REQUIREMENTS OF PUBLIC SERVICE.

PRESIDENTIAL DECREE NO. 1408, June 08, 1978

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/8cdb487b9d5c/>

WHEREAS, the present development efforts of the government give support and encouragement to the development of technology to carry out the various and complex tasks of government;

WHEREAS, the magnitude of the national development programs call for the installation of and use of computer technology;

WHEREAS, the recruitment into the government service of Electronic Data Processing Specialists has therefore become necessary;

WHEREAS, the recruitment of qualified manpower in this field has been rendered difficult due to the requirements of the Constitution and the Civil Service Law and Rules that merit and fitness for government employment be largely determined by competitive examinations;

WHEREAS, the Civil Service Commission has conceived of other ways of determining merit and fitness when it considered the highly technical qualifications of scientific and technological personnel adequate as the bases to confer/grant a civil service eligibility;

WHEREAS, the fitness of the Electronic Data Processing personnel for government employment can be determined by their proficiency which can be acquired through training in their field of specialization;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers in me vested by the Constitution, do hereby decree and order:

SECTION 1. It shall be the policy of the government to give support to the development of computer technology and to attract electronic data processing personnel into the public service and towards this end the Civil Service Commission is hereby authorized to confer appropriate civil service eligibility to those certified to it as proficient by the National Computer Center, through the National Computer Institute.

SEC. 2. As used in this Decree, the term Electronic Data Processing Specialists shall refer to a person who has at least a bachelor's degree or its equivalent and has been issued a certificate of proficiency in any of the following areas;

- Electronic Data Processing Systems and Analysis and Design
- Computer Programming
- Computer Operation

SEC. 3. In furtherance of this Decree, the Civil Service Commission and the National Computer Center, through the National Computer Institute, shall jointly assess the competence or proficiency of those presently holding

Electronic Data Processing positions, and certify those who are qualified for the grant of an eligibility as provided in this Decree.

SEC. 4. These offices shall likewise prescribe training course for electronic data processing specialists and those determined to be proficient shall be issued a certificate of proficiency which shall be the basis for the conferment of the Electronic Data Processing Specialists civil service eligibility. The conferment of civil service eligibility as herein provided shall lapse five years from the date of this Decree.

SEC. 5. The Civil Service Commission and the National Computer Center shall promulgate and implement the appropriate rules and regulations in accordance with the provisions of this Decree.

SEC. 6. This Decree shall take effect immediately.

Done in the City of Manila, this 8th day of June, in the year of Our Lord, nineteen hundred and seventy-eight.

(Sgd.) FERDINAND E. MARCOS
President of the Philippines

By the President:

(Sgd.) JACOBO C. CLAVE
Presidential Executive Assistant

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.