

AN ACT PROVIDING FOR COMPENSATION AND AUTOMATIC SALARY INCREASES FOR PUBLIC SCHOOL OFFICIALS, TEACHERS, AND OTHER SCHOOL PERSONNEL OF THE GOVERNMENT OF THE PHILIPPINES.

REPUBLIC ACT NO. 842, May 01, 1953

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act may be cited as the "Public School Salary Act of 1953."

SEC. 2. The provisions of law and especially of sections three and four of Commonwealth Act Numbered Four hundred and two and the interpretations thereof by the Salary Board and other competent authority to the contrary notwithstanding, the minimum and maximum rates of annual compensation of national, provincial, and city positions in the educational service of the Government of the Philippines as hereby classified shall be as follows: Provided, however, That in places where the cost of living is way in excess of the accepted average for the entire country, the national, provincial or municipal or city officials concerned may grant an additional compensation in addition to these herein being provided equivalent to the scale differential of one grade.

Position

Grade

Salary range

1. Administrative Officer, Chief of Division, General Office; Division Superintendent of Schools, Superintendent of National Schools, and Superintendents in the General Office

4

P5,100.00-P7,200.00

2. Assistant Chief of Division, General Office, and assistant Division Superintendent of Schools

6-2

P4,200.00-P5,400.00

3. General Office Supervisor, Assistant Editor, General Office Librarian, Disbursing and Collecting Officer, Textbook Writer, Curriculum Writer, Researcher, and Test Constructor

11-6

P3,120.00-P4,200.00

4. Principal of school above Secondary level

11-5

P3,120.00-P4,500.00

5. Registrar of school above Secondary level

13-6

P2,760.00-P4,200.00

6. Division Supervisor; Supervisor of Secondary Schools; Supervisor, Training Department, Normal School; Secondary Principal; Manila and Pasay City Elementary Supervisors; Adult Education Supervisor; Instructor, Normal School and other schools of collegiate level; Head of Academic Department, Trade and Agricultural Schools of collegiate level; Physician, and Veterinarian of Agricultural Schools

12-6

P2,940.00-P4,200.00

7. Chief Clerk, Property Clerk in Division Office and national schools; District Supervisor; Supervising Principal; Critic Teacher; City Elementary Supervisor (in cities other than Manila and Pasay); Manila and Pasay City Elementary School Principals; Head of Academic Department in secondary trade and agricultural schools, and Draftsman-Artist

15-9

P2,400.00-P3,480.00

8. Section chief, General Office

13-7

P2,760.00-P3,960.00

9. Secondary classroom teacher

D-11

P1,920.00-P3,120.00

10. Elementary principal

C-11**P2,040.00-P3,120.00**

11. Elementary classroom teacher:

Undergraduate

T-

P1,440.00

Secondary Normal

G-C

P1,560.00-P2,040.00

Two-year Normal

F-15

P1,680.00-P2,760.00

Four-year Normal and B.S.E

D-11

P1,920.00-P3,120.00

12. Teacher-nurse

D-11

P1,920.00-P3,120.00

SEC. 3. (a) A teacher with educational qualifications or civil service eligibility higher than the standards required for the position to which he is appointed shall be given a higher entrance salary than a teacher who merely meets the standards.

(b) In the event of vacancies occurring in the clerical service, applicants with professional training in education and suitable civil service eligibility shall be given preference. Failure to give this preference to duly qualified applicants shall be ground for suspension from the service.

SEC. 4. Salaries of all school personnel shall first be adjusted in accordance with the entrance salary rates prescribed in this Act. After the adjustment in salary as herein provided, increases for regular personnel shall be automatically effected until the maximum rates have been attained, in accordance with any or both of the criteria in the following schedule:

- For every five years of service rendered prior to or after the approval of this Act with a general average efficiency rating of Above Average for the five-year period—one salary rate.
- For qualifying in the next higher civil service examination—one salary rate.

SEC. 5. The Secretary of Education and the Director of Public Schools shall determine the allocation in the scale provided in Section two hereof of new positions in the educational service which may hereafter be created.

SEC. 6. For schools which are far and/or isolated and which do not attract qualified applicants to teach therein, the Director of Public Schools may give qualified teachers coming from other divisions an entrance salary one rate higher than the minimum provided in this Act for the position.

SEC. 7. The salary increases indicated in Section four above shall be provided for in the budget and plantilla for

the ensuing fiscal year.

SEC. 8. No reduction in salary shall be made for school personnel who will be receiving at the time of the approval of this Act salaries higher than the rates prescribed herein.

SEC. 9. All acts or parts of acts inconsistent with this Act are hereby repealed.

SEC. 10. This Act shall take effect upon its approval.

Approved, May 1, 1953.

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