

AS LAID DOWN UNDER EXECUTIVE ORDER NO. 319

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General Statement of Policy

The Preamble of the 1987 Constitution ordains and promulgates that "the sovereign Filipino people imploring the aid of Almighty God in order to build a just and humane society and establish a government that shall embody our ideals and aspirations, promote the common good, conserve and develop our patrimony and secure to ourselves and our posterity the blessing of independence and democracy under the rule of law and a regime of truth, justice, love, equality and peace;

Article II, Section 21 of the Constitution's declaration of principles and state policies further provides that "the state shall maintain honesty, integrity in the public service and take positive measures against graft and corruption";

THEREFORE, it shall be the policy of government to:

- a. Strengthen the moral resources of the Filipino people rooted in the Filipino culture, values, and ideals that are Maka-Diyos, Maka-Tao, Maka-Bayan and Maka-Kalikasan.
- b. Pursue a vision of a Filipino nation that is God-centered, people empowered, prosperous national community living in Unity, Justice, Freedom, Love and Peace and governed by a visionary government that is democratic, responsive and effective with a community of civil and military servants who are professional, competent, disciplined and trustworthy.

SECTION 1. Definition of Terms. — For the purposes of those Rules, the following terms are defined:

- a. Institutionalization refers to the Presidential Order to formally/officially recognize, accept and include the Moral Recovery Program vision, values, programs, strategies and structures in the training/development programs and structures of all government departments, offices, agencies and government owned and controlled corporations and instrumentalities to formally allocate adequate and regular budget for this purpose.
- b. The Moral Recovery Program (MRP) refers to the national campaign for moral renewal which includes the objectives, strategies and cumulative experiences generated in the course of implementing Presidential Proclamation No. 62 dated 30 September 1992.
- c. Integrity Circles are the basic operating units of MRP's structure and promotional mechanism whereby government and civil society organizations are able to actively express/create/promote/enhance/advance/realize their members' own wholeness and integrity towards the achievement of the shared national vision. As such they constitute MRP's basic operational structure to lay the necessary foundation of the moral recovery crusade for the Filipino core values' infusion into the organizational culture, system and processes.
- d. Department includes any of the executive departments or entities having the category of a department, including the judiciary and the other constitutional commissions and bodies.
- e. Offices are grouped primarily on the basis of major functions to achieve simplicity, economy and efficiency in

government operations and minimize duplication and overlapping of activities.

f. Agencies/instrumentalities are units attached to the departments which operate and function in accordance with their respective characters law or orders creating them, except as otherwise provided in the Administrative Code.

g. Government-owned and controlled corporations are units attached to appropriate departments with which they have allied function as provided in the Administrative Code, or as may be provided by executive order, for policy and program coordination and for general supervision.

h. Moral Recovery Officer (MRO) refers to an officer designated to initiate/convoke/inspire the formation of integrity circles or similar mechanisms, strategies and activities that would evoke mass action addressed at affecting personal change and lead to appropriate systematic and structural change within the organization.

SECTION 2. Creation of the Moral Recovery Program National Secretariat. — The MRP National Secretariat shall be the implementing arm which shall monitor the performance of the MRP Integrity Circles of government agencies.

The composition of the MRP National Secretariat shall be as follows:

1. National Program Director who directs the policy formulation and implementation of plans and programs of the MRP Secretariat in accordance with Proclamation 62 and Executive Order 319 and in pursuit of the goals and objectives of the MRP;
2. Executive director who directs and supervises the day to day operations of the MRP Secretariat in accordance with the work program approved by the National Program Director;
3. Operations and Support Services Staff for the implementation of the programs and projects from the national down to the grassroots level in accordance with MRP goals and objectives;

The operational structure of the National Secretariat shall be replicated at the regional, provincial, municipal/city and barangay levels through the Inter-Agency Councils, in pursuance of its objectives;

There shall be a Council of Exemplars to be known as Kapulungan ng mga Kabayani sa Kabuuan at Kaginhawaan (KKKK) which shall serve as the advisory and policy making body of the Program. The composition of the Council shall be the result of the selection process from the barangay up to the regional level and who shall embody the seven core Filipino values. The members shall be appointed by the President from a list of exemplars nominated by the regions and who in turn will be given recognition by the President at the Sambayanihan Congress to be held in celebration of Filipino values month every November.

SECTION 3. Designation of Moral Recovery Officer. — The heads of government agencies shall designate an MRO to initiate/convoke/inspire the formation of Integrity Circles from among the agencies' offices and staff.

SECTION 4. Quarterly Reports. — The MRP National Secretariat shall monitor the establishment of the Integrity Circles and submit quarterly reports on their activities and accomplishments to the Office of the President, through the Office of the Executive Secretary, copy furnished the Head, Presidential Management Staff.

SECTION 5. Allocation of Human Resource Development (HRD) Training Appropriation. — The 1% agency HRD training appropriation (GAA, MOE, Item No. 7) shall be allocated and used for the initial implementation of the agency's MRP.

SECTION 6. Need for Agencies to Support the Integrity Circles. — All agencies are required to provide the necessary support to the formation and maintenance of the agencies' Integrity Circle's and its efforts to initiate changes, transformation and to recognize and develop role models at all levels and sections and to render periodic

report of the same to the National MRP Secretariat.

SECTION 7. Effectivity. — These rules shall take effect immediately.

Adopted: 11 July 1996

(SGD.) RUBEN D. TORRES

Executive Secretary

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