

NEW CUT-OFF DATE FOR IMPLEMENTATION OF APPROVED EQUIVALENTS FORMS

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/854c03aab1b5/>

- The new cut-off date for implementation of the approved Equivalents Record Forms (ERFs) is December 31, 1997.
- Request for salary adjustments of Teachers with ERFs approved prior to and up to December 31, 1997 but which have remained unimplemented to date, shall be submitted by the DECS Regional Office to the DBM Regional Office concerned.
- Such requests shall be supported by Plantilla Allocation List (PAL) in eight (8) copies duly signed by the Regional Director and one (1) copy of the duly authenticated ERF approved within the new-cut off date.
- The upgraded salary rate of teachers whose ERF's were processed/approved prior to June 30 of each calendar year shall be reflected in the PSI of the succeeding year or one (1) year after. For those processed/approved after June 30, the new salary rate due to ERF implementation will be carried in the PSI on the second year of implementation.
- Effectivity date of the salary adjustment shall be in the Calendar year when the request was approved by the DBM Regional Office, subject to availability of funds and existing accounting and auditing rules and regulations.
- Savings from personal services may be utilized to augment appropriation for the implementation of approved ERFs subject to the approval of the DBM and existing accounting and auditing rules and regulations.
- Priority shall be given to requests for salary adjustment of teachers whose ERFs were approved at earlier dates.
- Immediate dissemination of this Order is desired.

Adopted: 15 March 1999

(SGD.) ANDREW GONZALEZ, FSC
Secretary

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.