

SPECIFYING THE SALARY GRADES OF THE OFFICERS AND ENLISTED PERSONNEL OF THE PHILIPPINE NATIONAL POLICE PURSUANT TO SECTION 36 OF REPUBLIC ACT NO. 8551 OTHERWISE KNOWN AS THE PHIL...

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WHEREAS, Sections 28 and 36 of Republic Act No. 6975, otherwise known as "the Department of the Interior and Local Government Act of 1990", has specified the rank classification of the members of the Philippine National Police (PNP) and has articulated that the members of the PNP are considered employees of the National Government and shall draw their salaries therefrom;

WHEREAS, Executive Order No. 389 dated December 28, 1996 provides for the final implementation of salary increases effective November 1, 1997 and has modified the 35-Grade Salary Schedule in favor of the 33-Grade salary Schedule consistent with those prescribed in Republic Act No. 6758, otherwise known as "the Compensation and Position Classification Act of 1989";

WHEREAS, Section 36 of Republic Act No. 8551, otherwise known as "the PNP Reform and Reorganization Act of 1998", expands the coverage of Section 36 of RA 6975 by providing that the uniformed members of the PNP shall have the same salary grade level as that of public school teachers;

WHEREAS, pursuant to the above cited provisions, there is now a need to prescribe the Salary Grades for all PNP uniformed men;

NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and direct:

Section 1. Salary Grades for the PNP Ranks. — Effective January 1, 1999 the following Salary Grades for the PNP shall be implemented:

Salary Grade

Rank

30

Director General

29

Deputy Director General

28

Director

27

Chief Superintendent

26

Senior Superintendent

25

Superintendent

24

Chief Inspector

23

Senior Inspector

22

Inspector

19

Senior Police Officer IV

18

Senior Police Officer III

17

Senior Police Officer II

16

Senior Police Officer I

14

Police Officer III

12

Police Officer II

10

Police Officer I

Section 2. Implementing Guidelines. — The National Police Commission (NAPOLCOM), in coordination with the Department of Budget and Management, shall issue the necessary implementing guidelines to carry out the purposes of this Order.

Section 3. Funding. — For CY 1999, the funding requirements for the salary adjustments of affected PNP officers and men shall be sourced from any available appropriations suitable for the purpose, including the Organizational Adjustment Fund and/or the Miscellaneous Personnel Benefits Fund, under the CY1999 General Appropriations Act. Thereafter, funding requirements shall be incorporated in the regular appropriations of the PNP.

Adopted: 10 June 1999

(SGD.) JOSEPH E. ESTRADA

President

By the President:

(SGD.) RONALDO B. ZAMORA

Executive Secretary

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