NATIONAL ADMINISTRATIVE REGISTER · JULY 7, 1995

COMPENSATION OF BARANGAY OFFICIALS AND PERSONNEL

DBM LOCAL BUDGET CIRCULAR NO. 58, July 07, 1995

Read online (full-text search, related cases, audio case brief): https://batas.org/library/80d6ff917edd/

1
Coverage

This Circular is issued to provide guidelines on the compensation of barangay officials/personnel pursuant to the Local Government Code (RA 7160), the Compensation and Position Classification Act (RA 6758, as amended) and Administrative Order No. 42, s. 1993.

2
Guidelines

2.1 The Local Government Code (RA 7160) provides for the minimum compensation of barangay officials at P1,000 per month for the punong barangay and P600 per month for the sangguniang barangay members, barangay secretary and barangay treasurer. It further provides authority to the sangguniang barangay to create positions as may be deemed necessary to carry out the purposes of the barangay government and to provide compensation thereto.

2.2 The compensation of barangay officials may be increased from minimum prescribed under the LGC subject to the following conditions:

2.2.1

The adjusted rate shall not exceed the minimum basic salary of positions allocated to the following salary grades in the city or municipality where the barangay belongs:

SG-14

for the punong barangay

SG-10

for the sanggunian barangay members, barangay secretary and barangay treasurer

2.2.2

The compensation rate shall be in accordance with salary schedule being implemented by the city or municipality where the barangay is located.

2.2.3

The increase shall be charged against the city, municipal or barangay funds.

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

2.2.4

The increase shall be made proportionately and uniform for all levels of officials concerned (Annex "A")

2.2.5

The increase shall be subject to the general limitation on personal service expenditures prescribed under RA No. 7160.

2.2.6

In cases where the Ordinance authorizing the increase comes from the Barangay Council, the increase in compensation shall take effect only after the terms of those approving such increase shall have expired.

2.3 Positions other than those of the mandatory officials which may be created in the barangay shall be compensated, subject to the following conditions:

2.3.1

The compensation may be in the form of salary or honorarium. The salary/honorarium rates shall not exceed the minimum of the salary grade allocation of the following indicated positions:

POSITIONS

SALARY GRADE

Utility Worker

1

Clerk I

3

Accounting Clerk I

4

Barangay Health Aide

4

Revenue Collection Clerk I

5

Day Care Worker I

6

Administrative Assistant

8

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

2.3.2

The compensation rate shall be in accordance with the salary schedule being implemented by the city or municipality where the barangay is located.

2.3.3

The compensation rate shall not equal nor exceed the rate paid to the lowest barangay official.

2.3.4

The positions so created shall be classified in accordance with RA 6758, as amended.

2.3.5

Cities, municipalities or barangays, depending on their financial capability, may grant honorarium, allowances or other emoluments as compensation to the barangay tanods provided that the total amount received by the barangay tanods from any or all sources does not exceed the minimum salary rate for SG-1.

2.3.6

The funds necessary for the increase in compensation shall be charged against the city, municipal or barangay funds.

2.3.7

The personal services requirement shall be subject to the general limitation prescribed under RA 7160.

2.4 Regular salaried barangay officials/employees whose positions are classified in accordance with RA 6758 and whose appointments are made in accordance with the Civil Service law, rules and regulations may be entitled to the PERA, Additional Compensation, Year-End Benefits and other Productivity Incentive Benefits and other benefits accruing to other regular government employees at rates not exceeding the rates as provided for by the pertinent law or Presidential authority and guidelines authorizing the same. The grant thereof shall be subject to availability of local funds and to the general/budgetary limitations prescribed under RA 7160.

2.5 Officials and employees other than those referred to in item 2.4 are not entitled to the aforementioned benefits except for the elective and mandatory appointive officials whose entitlement to the year-end benefits is specifically provided for by law.

3
Separability Clause

Compensation rate approved and granted by the respective Sangguniang of LGU at higher rates before the issuance of this Circular may continue to be received by the concerned barangay official. However, such higher rates shall be coterminous with the present incumbent of the position.

Study hands-free: podcast-style lessons with read-along highlighting - batas.org

4
Saving Clause

Cases not covered by the provisions of this Circular shall be referred to the Secretary of Budget and Management for resolution.

5
Effectivity

This Circular shall take effect immediately.

Adopted: 7 July 1995

(SGD.) SALVADOR M. ENRIQUEZ, JR.
Secretary

"Annex A"

Computation of Honoraria Increase Proportionately and Uniformly Applied

Barangay A, a barangay in a second class municipality, has only P 2,000 a month available for the increase in honoraria of its officials, namely the punong barangay, sangguniang barangay members, barangay secretary and barangay treasurer.

Said increase shall be computed as follows:

Present rate

Maximum rate allowable

Difference

Increase Proportionately and Uniformly Applied

Punong Barangay

P 1,000

P 5,177

P 4,177

P 196.34

Sanggunian Members X 8

600

4,437

30,696

1,442.88

Secretary

600

4,437

3,837

180.36

Bar review courses, mock exams and a study planner that keeps you on pace - batas.org

Treasurer

600

4,437

3,837

180.36

_____

_____

Total Amount Needed

P 42,547

P 1,999.94

==========

==========

Computation

Difference

Punong Barangay

2,000 amt. available

= 0.47 x P 4,177 = P 196.34 increase

42,547 total amt. needed

Sanggunian Members

= 0.47 x P 3,837 = P 180.36 @ increase

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.