

YI-TONG INTERNATIONAL TRADING/GEORGE TAN/BEVERLY CONSTANTINO, PETITIONERS, VS. NATIONAL LABOR RELATIONS COMMISSION, SECOND DIVISION, GUILLERMO C. ENDRINA AND BELINDA M. MAYOR, R...

Ponente: ZALAMEDA, R.V., J.

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/7bb7601e5b3d/>

ZALAMEDA, R.V., J.:

This Court, on 05 August 2014, issued a Resolution[2] referring the case to the Philippine Mediation Center, Court of Appeals. On 23 September 2014, petitioners, through counsel, submitted a Manifestation[3] stating, among others, that the parties have agreed to settle the case amicably. Attached to the Manifestation is copy of an Order[4] dated 06 May 2014 in NLRC-NCR Case No. 03-03475-13 before the Labor Arbiter[5] declaring the cases as closed and terminated, as well as the Quitclaim and Release which reads:

"X x x

QUITCLAIM AND RELEASE

COME NOW, the undersigned complainants assisted by PAO counsel in the above-entitled case, respectfully manifest:

That for and in consideration of the sum of ONE HUNDRED THIRTY THOUSAND PESOS ONLY* (Php130,000.00*) paid in cash by YI-TONG INTERNATIONAL CO. SERVICES, et al., FULL SETTLEMENT OF THE JUDGMENT AWARDS, receipt of which is hereby acknowledged to our complete and full satisfaction, We hereby RELEASE and DISCHARGE the said company and its officers from any and all claims by way of unpaid wages, separation pay, overtime pay, differential pay or otherwise as may be due us in connection with our past employment with said establishment and its officers and vice-versa.

IN VIEW WHEREOF, We have hereunto set our hands this 6[th] day of May 2014 at Quezon City, Metro Manila.

Mr. Guillermo C. Endrina and Ms. Belinda M. Mayor received the payment of P65,00.00 each today (05-06-14).

(SGD.) GUILLERMO C. ENDRINA

(SGD.) BELINDA M. MAYOR

Complainant

Complainant

X x x"[6]

Under Article 1306 of the Civil Code of the Philippines, contracting parties may establish such stipulations, clauses, terms and conditions, as they may deem convenient, provided that these are not contrary to law, morals,

good customs, public order, or public policy.

WHEREFORE, in view of the foregoing, petitioners' Manifestation is NOTED and the prayer for the withdrawal of the instant Petition is hereby GRANTED.

Accordingly, the case is deemed CLOSED and TERMINATED.

SO ORDERED.

Bato, Jr., (Chairperson), and Peralta, Jr.,^[1] JJ., concur.

[1] Acting Junior Member, per Office Order No. 405-14-RSF dated 30 September 2014.

[2] Rollo, page 192.

[3] Id. at 207 to 208.

[4] Id. at 209.

[5] Jenneth B. Napiza.

[6] Rollo, page 211.

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.