

AN ACT PROVIDING THAT ANY UNFAIR LABOR PRACTICE ENGAGED IN BY AN ALIEN SHALL BE A GROUND FOR HIS DEPORTATION, BY AMENDING SUBSECTION (C), SECTION FIVE OF REPUBLIC ACT NUMBERED 8216;...

REPUBLIC ACT NO. 5515, June 21, 1969

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/79c2c657e20e/>

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Subsection (c), Section five of Republic Act Numbered Eight hundred and seventy-five is amended to read as follows:

"(c) The testimony taken by the Court or such member of the Court or the Hearing Examiner shall be reduced to writing and filed with the Court. If, after investigation, the Court shall be of the opinion that any person named in the complaint has engaged in or is engaging in any unfair labor practice, then the Court shall state its findings of fact and shall issue and cause to be served such person an order requiring such person to cease desist from such unfair labor practice and take such affirmative action as will effective the policies of this Act, including but not limited to reinstatement of employees with or without backpay and including rights of the employees prior to dismissal including seniority: Provided, That in case of unfair labor practice is engaged in by an alien, the findings of the Court shall be ground for his deportation: Provided, further, That any unfair labor practice is engaged in by the president manager or person-in-charge of any establishment owned by an alien, shall be construed as unfair labor practice of such alien if there is a finding of the Court that such alien had knowledge of said unfair labor practice or was notified thereof and took no steps to correct the same within a period of twenty-four (24) hours after notice thereof, and shall be ground for the latter's deportation. Such order may further require such person, to post the Court's order and findings in a place available to all the employees and to make reports from time to time showing the extent to which the Court's order has been complied with. If after investigation the Court shall be of the opinion that no person named in the complaint has engaged in or is engaging in any such unfair labor practice, then the Court shall state its findings of fact and shall issue an order dismissing the said complaint. If the complaining party withdraws its complaint, the Court shall dismiss the case.

SEC. 2. This Act shall take effect upon its approval.

Approved, June 21, 1969.

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.