

UPGRADING THE PHYSICIAN GROUP OF POSITIONS IN THE NATIONAL GOVERNMENT

LETTER OF IMPLEMENTATION NO. 83, March 31, 1979

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WHEREAS, the international energy crisis is anticipated to lead to an increase in the price of oil and consequently in the cost of living.

WHEREAS, there exists a big gap in the salary of government and private sector physicians;

WHEREAS, it is necessary to adjust the salary of government employees to allow them to cope with increased costs;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the implementation of the following measures to upgrade the compensation of physician classes of positions in the national government:

- The minimum salary of the lowest-level physician position in the service of the national government shall be increased from P692 a month to P1,043 a month;
- The physician classes of positions covered by the national compensation and classification plans shall be upgraded as follows, in lieu of the salary increases directed under Letter of Implementation No. 82.

Groups / Classes

Present

Range Upgraded

Range

MEDICAL OFFICER GROUP

Examining Physician 52 62

Junior Physician 52 62

Clinic Physician 55 65

Compensation Rating Medical Officer 55 65

Medical Training Officer I 55 65

Epidemiologist 57 66

Medico-Legal Officer 57 66

Mobile Radiologist 57 66
Psychiatrist 57 66
Quarantine Medical Officer 57 66
Resident Physician 57 66
Rural Health Physician 57 66
Senior Clinic Physician 57 66
School Division Medical Officer 57 66
Aviation Medical Officer 59 67
Clinic Supervisor I 59 67
Medical Services Supervisor I 59 67
Medical Training Officer II 59 67
Senior Compension Rating Medical Officer 59 67
Senior Epidemiologist 59 67
Senior Medico-Legal Officer 59 67
Senior Quarantine Medical Officer 59 67
Senior Resident Physician 59 67
NBI Medical Officer 59 67
Health Planning Officer 59 67
Health Project Evaluation Officer 59 67
Assistant City Health Planning Officer I 60 68
Assistant Provincial Health Officer I 60 68
Assistant Provincial Health Officer II 61 69
Senior Health Planning Officer 61 69
Senior Health Project Evaluation Officer 61 69
Chief of Hospital I 62 70
Medical Services Supervisor II 62 70
Medical Specialist I 62 70
Supervision Medico-Legal Officer 62 70
Supervision Resident Physician 62 70
Chief of Sanitarium I 62 70
Pharmacologist 62 70

Assistant Provincial Health Officer III 62 70
NBI Medical Center Chief 62 70
Chief Quarantine Medical Officer 62 70
Overseas Employment Medical Officer 62 70
Supervising Health Planning Officer 64 71
Supervising Health Project Evaluation Officer 64 71
Civil Defense Medical Adviser 65 72
Chief Compensation Rating Medical Officer 65 72
Chief of Hospital II 65 72
Hospital Department Head 65 72
Medical Specialist II 65 72
Chief of Sanatorium II 65 72
City Health Officer I 65 72
Provincial Health Officer I 65 72
Chief of Medical Division I 66 73
Medical Specialist III 66 73
Chief of Sanitarium III 66 73
Assistant Chief of Hospital IV 66 73
Assistant Chief of Medical Professional Staff 66 73
Provincial Health Officer II 66 73
City Health Officer II 66 73
Chief of Medico-Legal Officer 67 74
Chief of Clinics 67 74
Chief of Hospital III 67 74
Chief of Medical Division II 67 74
Medical Adviser 67 74
Chief of Sanitarium IV 67 74
Civil Air Surgeon 67 74
Chief of Medical Professional Staff 67 74
NBI Rehabilitation Center Assistant Administrator 67 74
Provincial Health Officer III 67 74

City Health Officer III 67 74

Physician to the President 68 75

Chief of Medical Division III 68 75

Chief of Hospital IV 68 75

Chief of Health Project Evaluation Officer 68 75

Chief Health Statistician 68 75

Chief Health Planning Officer 68 75

NBI Rehabilitation Center Administrator 71 75-4th step

Assistant Chief Compensation Rating Medical Center 62 70

Medical Standards Adviser 62 70

University Medical Supervisor 65 72

Assistant Chief, National Mental Hospital 68 75

Chief Treatment and Rehabilitation Officer 68 75

Assistant Chief, National Orthopedic Hospital 68 75

Dermatology Assistant Project Director 68 75

Chief, National Children's Hospital 68 75

Assistant Director of Veterans Memorial Hospital 69 75-2nd step

Chief, Dr. J. Reyes Memorial Hospital 70 75-3rd step

Chief, San Lazaro Hospital 70 75-3rd step

Chief, Dr. Jose Fabella Memorial Hospital 70 75-3rd step

Chief, National Orthopedic Hospital 70 75-3rd step

Dermatology Project Director 71 75-4th step

Chief, National Mental Hospital 71 75-4th step

Public Health Specialist 71 75-4th step

Director, National Cancer Control Center 74 G-23-2nd step

Director, of Veterans Memorial Hospital 74 G-23-2nd step

EPZA Senior Clinic Physician 59 67

NBI Medico-Legal Officer 62 70

NBI Psychiatrist 63 71

NBI Senior Medico-Legal Officer 64 71

NBI Medical Specialist I 64 71

NBI Supervising Medico-Legal Officer 66 73

NBI Medical Specialist II 66 73

NBI Assistant Chief Medico-Legal Officer 68 75

NBI Chief Medico-Legal Officer 70 75-3rd step

NUTRITION GROUP

Medical Nutritionist I 53 63

Medical Nutritionist II 58 67

SCHISTOSOMIASIS CONTROL GROUP

Medical Parasitologist I 56 65

Medical Parasitologist II 53 71

Schistosomiasis Project Deputy 66 73

MALARIA CONTROL GROUP

Malariologist 57 66

Chief Malariologist 63 71

Malaria Field Operations Chief 66 73

MEDICARE OFFICERS GROUP

Medicare Officer I 57 66

Medicare Officer II 58 67

Senior Medicare Officer 60 68

Supervising Medicare Officer 62 70

Medicare Service Chief 66 73

HEALTH AND SANITATION GROUP

Industrial Hygienist 56 65

Senior Industrial Hygienist 59 67

Clinical Laboratory Supervisor 58 67

BACTERIOLOGY GROUP

Biologics Production Manager 68 75

MEDICAL TECHNOLOGY GROUP

Chief Plasma Dehydration Laboratory 56 65

Medical and Dental Supervisor 63 71

- Adjustments shall not apply to positions/persons who are covered by the Career Executive Service or equivalent.
- The Minister of the Budget shall make the necessary adjustments in cases where problems in supervisor-subordinate salary relationships arise as a result of the upgrading directed by this Letter.
- Funds needed to implement this Letter shall be drawn from appropriations for salary increase provided in agency budgets by B. P. No. 1, Any deficiency shall be drawn from salary lapses or other personal services savings of the agency concerned. Any remaining deficiency shall be funded from the Salary Adjustment Fund provided in B.P. No. 1.
- The salary upgradings directed by this Letter shall be effective May 1, 1979.
- The rules and regulations needed to comply with this Letter shall be formulated and issued by the Minister of the Budget.

Done in the City of Manila, this 31st day of March, nineteen hundred and seventy-nine.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) JUAN C. TUVERA

Presidential Assistant

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