

PRESCRIBING THE GUIDELINES FOR THE RECOVERY AND DISPOSITION OF THE UNCLAIMED/UNDISTRIBUTED CASH BONUS FUND (UCBF) UNDER RA 6982

DOLE DEPARTMENT ORDER NO. 1, S. 1996, January 11, 1996

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/73bb178d9616/>

Pursuant to Section 9 of RA 6982, the following guidelines are hereby issued to ensure the effective recovery as well as the proper disposition of the unclaimed and undistributed cash bonus (UCBF) for crop years 1991-1992 and 1992-1993.

SECTION 1. Term of Reference - The unclaimed/ undisturbed cash bonus fund refers to:

- a. all remaining balances of the 80% Social Amelioration Program Cash Bonus Fund (SAP-CBF), including interest earnings derived therefrom, still in the custody of the sugar mills and planters' associations/cooperatives as a result of failure of individual planters to claim their workers share;
- b. all remaining balances of the 80% SAP-CBF, including interest earnings derived therefrom, still in the custody of the mill and individual planters due to their failure to distribute the cash bonus share of their respective workers; and
- c. all unwithdrawn or remaining balances of unclaimed/ undistributed, cash bonus fund remitted by the mills and planters associations with the DOLE-Regional Offices, including interest earnings derived therefrom.

SECTION 2. Recovery of UCBF - All DOLE-Regional Offices are hereby directed to conduct verification and validation of the UCBF balances with the sugar mills and planters associations as well as individual planters to determine their accountabilities pursuant to Rule VIII of the Implementing Rules and regulations (IRR) of RA 6982.

After such a determination, the Regional Offices are further directed to take action, through demand letter or meetings with officials/representatives of concerned mills, planters associations and individual planters to inform the latter of their accountabilities and to demand full remittance of the UCBF in their custody.

Within fifteen (15) days after such notice or meetings the concerned mills, planters associations/cooperatives and individual planters are required to fully remit to the Regional Office all UCBF still in their custody. Otherwise, legal action shall be instituted against the responsible parties, pursuant to Section 13 of RA 6982.

SECTION 3. Distribution of Recovered UCBF - To allow late claimants to collect their cash bonuses, special distribution of all UCBF shall be done in all mill districts under the supervision of the concerned Regional Office.

As a strategic measure to effectively distribute the recovered UCBF, the Regional Office may create a special task force to directly supervise the special distribution of the fund to late claimants in a particular mill district.

A special distribution of the recovered UCBF shall be done in the mill district within a specific period of time to be determined by the Regional Office. All planter-employers who failed to claim their workers CBF shall submit to the nearest regional office a list of qualified worker-beneficiaries and special payrolls and shall notify the

beneficiaries of said special distribution. No distribution, as contemplated in this section, shall be undertaken without direct and full supervision of the Regional Office which may take the form of a special task force, if so required.

SECTION 4. Action for UCBF Balances - ALL UCBF balances including those unclaimed during the distribution period as provided under Section 3 of this order shall be deposited with the authorized depository bank under the Regional Office Account for UCBF to enable late claimants to obtain their cash bonus share prior to its forfeiture.

SECTION 5. Remittance of Forfeited UCBF - All Regional Offices are hereby further directed to remit to the Bureau of Rural Workers all forfeited UCBF, pursuant to Rule VIII, Section 6 of the IRR of RA 6982.

SECTION 6. Effectivity – This Order shall take effect immediately and any administrative issuances inconsistent herewith are deemed superseded.

Adopted: 11 Jan. 1996

(SGD.) JOSE S. BRILLANTES
Acting Secretary

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.