ESTABLISHING THE REVISED EXPEDITED PROCEDURES FOR VOLUNTARY ARBITRATION OF LABOR-MANAGEMENT DISPUTES

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In accordance with the state policy of promoting the expeditious settlement of labor disputes and as a response to concerns over delay in case disposition, an Expedited Procedures for Voluntary Arbitration of Labor Disputes is hereby established as follows:

1. The procedures shall apply to cases directly submitted by the parties to a single voluntary arbitrator involving simple issue/s where hearings, reception of evidences and promulgation of decision can be completed within seven (7) days from submission of the case to the arbitrator whose decision/award shall not be subject of appeal or motion for reconsideration but mutually complied with by both parties as final, binding and executory.

2. The arbitrator in agreement with the parties shall fix the date, time, and place of the hearing, written notice of which must be given within 24 hours or two (2) days in advance.

3. The hearing shall be conducted by the arbitrator in whatever manner will most expeditiously permit full presentation of the evidence and arguments of the parties. The arbitrator shall make appropriate minutes of the proceedings duly signed by the parties and attested by the AVA and which shall form part of the records of the case.

4. There shall be no post hearing briefs.

5. The award shall be in writing, signed by the arbitrator and accompanied by a brief statement of facts and the legal basis which shall be in summary form. It shall be rendered promptly not later than seven (7) days from the date the case was submitted to the voluntary arbitrator.

6. Upon submission of a copy of the award, the cost of the arbitrator's fee which shall in no case exceed the minimum subsidy of P10,000 provided in TVAAC Resolution No. 2, series of 1997, shall be completely paid for by the SVAF directly to the arbitrator at no cost to the parties.

Approved.

Adopted: 06 January 1997

(SGD.) ATTY. ROSALINDA D. BALDOZ
Acting Chairman

(SGD.) COM. RENE E. OFRENEO
Member, Government Sector

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