

AN ACT AMENDING REPUBLIC ACT NUMBERED SIX HUNDRED TWO, OTHERWISE KNOWN AS THE MINIMUM WAGE LAW, BY RAISING THE MINIMUM WAGE FOR CERTAIN WORKERS, AND FOR OTHER PURPOSES.

REPUBLIC ACT NO. 4180, April 21, 1965

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section three of Republic Act Numbered Six hundred two is hereby amended to read as follows:

"SEC. 3. Minimum Wage.- (a) Every employer shall pay to each of his employees who is employed by an enterprise other than in agriculture minimum wages of not less than six pesos a day: Provided, That this Act shall not apply to any retail or service enterprise that regularly employs not more than five employees; or mining enterprises;

"(b) Every employer who operates a farm enterprise shall pay to each of his employees, who is engaged in agriculture, minimum wages at the rate prescribed in Section forty-two of Republic Act Numbered Thirty-eight hundred forty-four.

"(c) Effective on the first of July, nineteen hundred and sixty-five the minimum wage rates for employees in the government service shall be as follows: for national government laborers and workers, six pesos a day; for provinces and cities, first and second class, six pesos a day; third and fourth class, five pesos a day; and for all other classes the minimum wage shall be fixed by the respective provinces and cities as their finances may permit, provided the same shall not be less than four pesos; for first and second class municipalities, six pesos a day; for third and fourth class municipalities, five pesos a day; and for all other class of

municipalities the minimum wage shall be fixed by the respective municipalities as their finances may permit, provided that the same shall not be less than four pesos.

"(d) This Act shall not apply to farm tenancy nor to domestic servants.

"(e) Until and unless investigations by the Secretary of Labor on his initiative or on petition of any interested party results in a different determination of the fair and reasonable value, the furnishing of meals shall be valued at not more than fifty centavos per meal for agricultural employees, and not more than seventy centavos for any other employees covered by this Act, and the furnishing of housing shall be valued at not more than fifty centavos daily for agricultural workers and not more than eighty centavos daily for other employees covered by this Act.

"(f) With respect to piece-work or contract work, on petition of an interested party, the Secretary of Labor shall use all available devices of investigation to determine whether the work is being compensated by the labor contractor in compliance with this Act, and shall issue findings and orders at the beginning of every fiscal year in connection therewith."

SEC. 2. Repeal of inconsistent prior enactments.-Any provision of law previously enacted on the subject matter of this Act that is inconsistent with any provision of this Act is hereby repealed.

SEC. 3. This act shall take effect upon its approval.

Approved, April 21, 1965.

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