

## UPGRADING THE PHYSICIAN CLASSES OF POSITIONS IN THE NATIONAL GOVERNMENT

*EXECUTIVE ORDER NO. 801, May 21, 1982*

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WHEREAS, there is a critical demand for medical manpower to spearhead the national government's commitment to the primary health care approach to countryside development;

WHEREAS, the unabated exodus of professionals in search of greener pasture has drained our country of the services of doctors which has caused a serious problem of our government in the protection of the health of the people; and

WHEREAS, among the reasons for the vacancies of physician positions is the low salary given to doctors in the government.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order and direct the following measures to upgrade the compensation of physician classes of positions in the national government:

1. The minimum salary of the lowest level physician position in the service of the national government shall be increased from P1,152 to P1,894 per month;
2. The physician classes of positions covered by the national compensation and classification plans shall be upgraded as follows:

GROUPS/CLASSES

FROMSalary

Range

TOSalary

Range

Medical Officers Group

Examining Physician

62

74

Junior Physician

62

74

ASAC Medical Officer

63

75

Clinic Physician

65

77

Compensation Rating Medical Officer

65

77

Medical Training Officer I

65

77

Epidemiologist

66

78

Medico-Legal Officer

66

78

Mobile Radiologist

66

78

Psychiatrist

66

78

Quarantine Medical Officer

66

78

Resident Physician

66

78

Rural Health Physician

66

78

Senior Clinic Physician

66

78

Schools Division Medical Officer

66

78

Aviation Medical Officer

67

79

Clinic Supervisor I

67

79

Medical Services Supervisor I

67

79

Medical Training Officer II

67

79

Senior Compensation Rating Medical Officer

67

79

Senior Epidemiologist

67

79

Senior Medico-Legal Officer

67

79

Senior Quarantine Medical Officer

67

79

Senior Resident Physician

67

79

NBI Medical Officer

67

79

Health Planning Officer

67

79

Health Project Evaluation Officer

67

79

Senior Health Planning Officer

69

80

Senior Health Project Evaluation Officer

69

80

Medical Services Supervisor II

70

81

Medical Specialist I

70

81

Supervising Medico-Legal Officer

70

81

Supervising Resident Physician

70

81

Pharmacologist

70

81

NBI Medical Center Chief

70

81

Chief Quarantine Medical Officer

70

81

Overseas Employment Medical Officer

70

81

Assistant Chief Compensation Rating Medical Officer

70

81

Medical Standards Adviser

70

81

NBI Medico-Legal Officer

70

81

Assistant City Health Officer I

68

82

Assistant Provincial Health Officer I

68

82

Supervising Health Planning Officer

71

82

Supervising Health Project Evaluating Officer

71

82

NBI Psychiatrist

71

82

NBI Senior Medico-Legal Officer

71

82

NBI Medical Specialist I

71

82

Civil Defense Medical Adviser

72

82

Chief Compensation Rating Medical Officer

72

82

Hospital Department Head

72

82

Medical Specialist II

72

82

University Medical Supervisor

72

82

Assistant Provincial Health Officer II

69

83

Chief of Medical Division I

63

83

Medical Specialist III

73

83

Assistant Chief of Medical Professional Staff

73

83

NBI Supervising Medico-Legal Officer

73

83

NBI Medical Specialist II

73

83

Assistant Provincial Health Officer III

70

84

Chief Medico-Legal Officer

74

84

Chief of Clinics

74

84

Chief of Medical Division II

74

84

Medical Adviser

74

84

Civil Air Surgeon

74

84

Chief of Medical Professional Staff

74

84

NBI Rehabilitation Center Assistant Administrator

74

84

Chief of Medical Division III

75

85

Chief of Health Project Evaluation Officer

75

85

Chief Health Statistician

75

85

Chief Health Planning Officer

75

85

Chief of Hospital I

70

85

Chief of Sanitarium I

70

85

City Health Officer I

72

85

Provincial Health Officer I

72

85

Chief Treatment and Rehabilitation Officer

75

85

Dermatology Assistant Project Director

75

85

NBI Assistant Chief Medico-Legal Officer

75

85

Chief of Sanitarium II

72

85 2nd step

Chief of Hospital II

72

85 2nd step

Provincial Health Officer II

73

85 2nd step

City Health Officer II

73

85 2nd step

NBI Chief Medico-Legal Officer

77

85 2nd step

Chief of Sanitarium III

73

85 3rd step

Chief of Hospital III

74

85 3rd step

Provincial Health Officer III

74

85 3rd step

City Health Officer III

74

85 3rd step

Public Health Specialist

78

85 3rd step

Director, RHO

78

85 3rd step

Dermatology Project Director

78

85 3rd step

NBI Rehabilitation Center Administrator

78

85 3rd step

Chief of Sanitarium IV

74

85 4th step

Chief of Hospital IV

75

85 4th step

Assistant Chief, National Mental Hospital

75

85 4th step

Assistant Chief, National Orthopedic Hospital

75

85 4th step

Assistant Director of Veterans Memorial Hospital

76

85 4th step

Chief, Dr. J. Reyes Memorial Hospital

77

85 5th step

Chief, San Lazaro Hospital

77

85 5th step

Chief, Dr. Jose Fabella Memorial Hospital

77

85 5th step

Chief, National Orthopedic Hospital

77

85 5th step

Medical Center Chief

77

85 5th step

Chief, National Mental Hospital

78

85 5th step

Director of Veterans Memorial Hospital

81

85 5th step

Director, National Cancer Control Center

81

85 5th step

Nutrition Group

Medical Nutritionist I

63

75

Medical Nutritionist II

67

79

Schistosomiasis Control Group

Medical Parasitologist I

65

77

Medical Parasitologist II

67

79

Malaria Control Group

Malariologist

66

78

Chief Malariologist

71

82

Medicare Group

Medicare Officer I

66

78

Medicare Officer II

67

79

Senior Medicare Officer

68

80

Supervising Medical Officer

70

81

Medicare Service Chief

73

83

Health and Sanitation Group

Industrial Hygienist

65

77

Senior Industrial Hygienist

67

79

Clinical Laboratory Supervisor

67

79

Bacteriology Group

Biologics Production Manager

75

85

Medical Technology Group

Chief, Plasma Dehydrating Laboratory

65

77

3. Adjustments shall not apply to positions/persons who are covered by the Career Executive Service or equivalent nor to incumbents of positions who are not licensed physicians.

4. The Minister of the Budget shall make the necessary adjustments in cases where problems in supervisor-subordinate salary relationship arise as a result of the upgrading directed by this Order.

5. Funds needed to implement this Order shall be drawn from salary lapses or other personal services savings of the agency concerned. Any remaining deficiency shall be funded from the Salary Adjustment Fund provided in Batas Pambansa Bilang 131.

6. The salary upgrading directed by this Order shall be effective January 1, 1982.

7. The rules and regulations needed to comply with this Order shall be formulated and issued by the Minister of the Budget.

Done in the City of Manila, this 21st day of May in the year of Our Lord, nineteen hundred and eighty-two.

(SGD.) FERDINAND E. MARCOS

President of the Philippines

By the President:

(SGD.) JOAQUIN T. VENUS, JR.

Acting Presidential Executive Assistant

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