AMENDING THE IMPLEMENTING RULES OF BOOK V OF THE LABOR CODE OF THE PHILIPPINES

Read online (full-text search, related cases, audio case brief): https://batas.org/library/636047f909d8/

SECTION 1. The Rules mentioned in the following sections pertain to Book V of the Rules and Regulations Implementing the Labor Code of the Philippines, as amended by Department Order No. 40-03.

Section 2. Section 1 (i), Rule I is hereby amended as follows:

"(i.) Chartered Local" refers to a labor organization in the private sector operating at the enterprise level that acquired legal personality through registration with the Regional Office in accordance with Rule III, Section 2-E of these Rules."

Section 3. Section 2 (E), Rule III is hereby amended as follows:

"A duly-registered federation or national union may directly create a chartered local by submitting to the Regional Office two (2) copies of the following:

a) A charter certificate issued by the federation or national union indicating the creation or establishment of the local/chapter;

b) The names of the local/chapter's officers, their addresses, and the principal office of the local/chapter; and

c) The local/chapter's constitution and by-laws, provided that where the local/chapter's constitution and by-laws is the same as that of the federation or national union, this fact shall be indicated accordingly.

All the foregoing supporting requirements shall be certified under oath by the Secretary or the Treasurer of the local/chapter and attested by its President."

Section 4. All chartered locals duly-registered prior to the effectivity of this amendatory issuance shall maintain their legitimate status, with all rights and obligations appurtenant thereto.

Section 5. The foregoing rules shall take effect two weeks after completion of publication in one (1) newspaper of general circulation.

Adopted: 16 Feb. 2004

(SGD.) PATRICIA A. STO. TOMAS
Secretary

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.