

GRANTING TECHNICAL INCENTIVE ALLOWANCES TO CERTAIN EMPLOYEES IN THE GOVERNMENT ARSENAL.

LETTER OF IMPLEMENTATION NO. 64, March 20, 1978

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WHEREAS, the Arsenal plays a critical role in servicing the needs of the Armed forces of the Philippines;

WHEREAS, the location of the Arsenal outside urban centers makes it particularly difficult to attract and retain the technical personnel essential to Arsenal operations;

WHEREAS, the operations of the Arsenal are manufacturing in character;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, do hereby direct and instruct, pursuant to P.D. No. 9353 that Technical Incentive Allowances be granted to employees in the Arsenal of the Armed Forces of the Philippines;

- The amount of the technical Incentive Allowances shall be fixed in accordance with the salary range of the position as follows:

a. Technical Personnel

Salary Range
of Position

Monthly Rate of
Allowance

R-39-R-50

P150 to P200

R-51-R-56

200 to 300

R-57-R-62

300 to 400

R-65-R-67

400 to 600

R-68-Up

600 to 800

b. Administrative and Support Services

R-62-Up

P300 to P450

R-53-R-60

200 to 350

- The rate of allowance for each position or employee shall be determined by the Secretary of National Defense in accordance with the above scale: Provided, That costs shall be charged to salary savings in the Arsenal: Provided, Further, That amount of allowance shall be determined on the basis of the duties, responsibilities and contribution of the employee to the mission of the Arsenal; Provided, Finally, That the rate of allowance shall in no case exceed fifty (50) per cent of the monthly salary of the employee.

- Thirty days (30) after the granting of the allowance, the Secretary of National Defense shall submit to the Budget Commission, through the Office of Compensation and Position Classification, a list of the employees granted the allowance and the approved rates.

Done in the City of Manila, this 20th day of March, in the year of Our Lord, nineteen hundred and seventy-eight.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) JACOBO C. CLAVE
Presidential Executive Assistant

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