

Amending the Composition of the Special Committee tasked to draft the Rules on Sexual Harassment Cases in the Judiciary

ADMINISTRATIVE CIRCULAR NO. 18-2004, July 30, 2004

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WHEREAS, Section 11, Article II of the Constitution declares that the State values the dignity of every human person and guarantees full respect for human rights;

WHEREAS, to reinforce this constitutional policy, Congress enacted on February 14, 1995 Republic Act No. 7877, which is known as the "Anti-Sexual Harassment Act of 1995," declaring unlawful all forms of sexual harassment in the employment, education or training environment.

WHEREAS, Section 4 of Republic Act No. 7877 enjoins all employers or heads of Office to promulgate appropriate rules and regulations, prescribing the procedure for the investigation of sexual harassment cases and the administrative sanctions therefore;

WHEREAS, the same Act directs that the rules and regulations to be issued shall include, among others, guidelines on proper decorum in the workplace and educational or training institutions;

NOW, THEREFORE, in order to comply with Republic Act No. 7877, particularly Section 4 thereof, and pursuant to the Court En Bane Resolution dated January 13, 2004, in A.M. No. 03-03-13-SC, a Special Committee was constituted, per Administrative Circular No. 18-2004, dated May 13, 2004, to draft the Rules on Sexual Harassment, not only for the Supreme Court but for the entire Judiciary. To provide wider representation of the court employees nationwide, the composition of the Special Committee is hereby amended as follows:

HON. REYNATO S. PUNO

Senior Associate Justice and
Chairman of the Committee on
Revision of the Rules of Court
Chairman

HON. MA. ALICIA AUSTRIA-MARTINEZ

Associate Justice and Chairman of
the Committee on Gender Responsiveness
Vice-Chairman

HON. ZENaida N. ELEPAÑO

Deputy Court Administrator

Member

ATTY. EDNA E. DIÑO

Deputy Clerk of Court and

Chief Attorney

Member

ATTY. EDEN CANDELARIA

Deputy Clerk of Court and

Chief Administrative officer

Member

HON. ROMEO F. BARZA

President of the Philippine Judges Association Member

HON. FRED A. BIEN

President of the Philippine Trial

Judges League, Inc.

Member

HON. AUGUSTUS C. DIAZ

President, Metropolitan and City Court

Judges Association of the Philippines

Member

ATTY. ILDEFONSO VILLANUEVA

President, Clerks of Courts, 2[nd] level

Member

MR. AUXENCIO JOSEPH B. CLEMENTE

President, Clerks of Courts, 1M level Member

MS. LETICIA AGBAYANI

President, Court Stenographers

Association of the Philippines

Member

ATTY. EVALYN GONZALES URSUA

Member

This Administrative Circular supersedes AC No. 18-2004, and shall take effect immediately.

Issued this 30[th] of July 2004.

HILARIO G. DAVIDE, JR.

Chief Justice

Chairman, First Division

REYNATO S. PUNO

ARTEMIO V. PANGANIBAN

Associate Justice

Associate Justice

Chairman, Second Division

Chairman, Third Division

(Per A.M. No. 99-12-08-Revised)

cc: Office of the Chief Justice
Office of the Associate Justices
The Office of the Court Administrator
Philippine Judicial Academy
The Office of Administrative Services
The Fiscal Management and Budget Office
The Management Information Systems Office
The Program Management Office
The Public Information Office

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