

Alien Employment Permits

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/6094d602c438/>

In order to further rationalize the alien employment regulation program under Title II, Book I of the Labor Code as amended, the following guidelines relative to the issuance of alien employment permits to expatriate employees of trading companies are hereby issued for the information and guidance of all concerned:

1. Expatriate employees of trading companies holding treaty trader employee (9d) visas shall be required to secure alien employment permits (AEPs) from the Department of Labor and Employment, which shall be valid for one (1) year and subject to renewal. Subject employees, being considered as holding positions of confidence, shall not be required to have understudies.
2. Expatriate employees of trading companies holding pre-arranged employment (9g) visas shall likewise be required to secure alien employment permits. However, being engaged on the basis of individual skills and expertise which may be transferred to Filipinos, subject employees shall be required to have understudies, unless they are explicitly exempted by existing guidelines.

The Bureau of Local Employment is hereby instructed to ensure that arrangements with the Commission on Immigration and Deportation (CID) be firmed up with respect to requiring the presentation of an AEP prior to the approval of a petition for a treaty trader employee (9d) visa.

Effective immediately, all Regional Directors are hereby instructed to fully implement these guidelines.

For compliance.

Adopted: 6 Feb. 1990

(SGD.) RUBEN D. TORRES

Secretary

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.