

AMENDING THE SALARY SCHEDULE PROVIDED UNDER PRESIDENTIAL DECREE NO. 985

EXECUTIVE ORDER NO. 594, May 12, 1980

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WHEREAS, pursuant to the mandate of the Constitution calling for the standardization of compensation of government personnel, Presidential Decree No. 985 otherwise referred to as the “Budgetary Reform Decree on Compensation and Position Classification of 1976” was promulgated;

WHEREAS, a Salary Schedule consisting of twenty-eight salary grades has been provided under Presidential Decree No. 985 which shall be used in the standardization of compensation of national government personnel;

WHEREAS, the standardization of compensation of government personnel on the basis of the prevailing level of compensation in private industry in the country has been adopted as a national government policy;

WHEREAS, the results of the 1979 salary survey conducted by the National Government in private industry indicates a need to further increase government salaries; and

WHEREAS, there is now a need to revise the salary rates of the Salary Grade Schedule in P.D. No. 985 in view of the increases in salary rates for national government personnel based on the 1976 survey of salaries in private industry and the new minimum wage prescribed in P.D. No. 1614 effective May 1, 1979, and in anticipation of the implementation of further upward revision of national government salaries based on the results of the 1979 salary survey;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order:

SECTION 1. The Salary Schedule for the National Government, as provided under Section 11 of Presidential Decree No. 985, is hereby revised as follows:

THE SALARY SCHEDULE

1st

2nd

3rd

4th

5th

6th

7th

8th

step

step

step

step

step

step

step

step

P4860

P4860

P5112

P5376

P5640

P5928

P6240

P6552

5112

5376

5640

5928

6240

6552

6888

7236

5640

5928

6240

6552

6888

7236

7608

7992

6240

6552

6888

7236

7608

7992

8400

8832

6888

7236

7608

7992

8400

8832

9288

9756

7608

7992

8400

8832

9288

9756

10260

10776

8400

8832

9288

9756

10260

10776

11328

11904

9288

9756

10260

10776

11328

11904

12516

13152

10260

10776

11328

11904

12516

13152

13824

14532

11328

11904

12516

13152

13824

14532

15264

16044

12516

13152

13824

14532

15264

16044

16860

17724

13824

14532

15264

16044

16860

17724

18636

19584

15264

16044

16860

17724

18636

19584

20580

21624

16860

17724

18636

19584

20580

21624

22728

23892

18636

19584

20580

21624

22728

23892

25116

26388

20580

21624

22728

23892

25116

26388

27732

29148

22728

23892

25116

26388

27732

29148

30636

32196

25116

26388

27732

29148

30636

32196

33840

35568

27732

29148

30636

32196

33840

35568

37380

39288

30636

32196

33840

35568

37380

39288

41292

43392

33840

35568

37380

39288

41292

43392

45600

47928

37380

39288

41292

43392

45600

47928

50376

52944

41292

43392

45600

47928

50376

52944

55644

58476

45600

47928

50376

52944

55644

58476

61464

64596

50376

52944

55644

58476

61464

64596

67896

71364

55644

58476

61464

64596

67896

71364

75000

78828

61464

64596

67896

71364

75000

78828

82848

87072

67896

71364

75000

78828

82848

87072

91512

96180

Section 2. The Minister of the Budget shall promulgate the rules and regulations for the implementation of this Order.

Section 3. All Executive Orders, rules or regulations or parts thereof which are inconsistent with this Order are hereby repealed and or modified accordingly.

Section 4. This Order shall take effect on January 1, 1980.

Done in the City of Manila, this 12th day of May, nineteen hundred and eighty.

(SGD.) FERDINAND E. MARCOS

President of the Philippines

By the President:

(SGD.) JUAN C. TUVERA

Presidential Assistant

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