

ADOPTING IN INTEGRATED COMPENSATION SCHEME FOR LAWYER POSITIONS PERFORMING SPECIALIZED FUNCTIONS IN THE MINISTRY OF JUSTICE

LETTER OF IMPLEMENTATION NO. 119, May 12, 1980

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WHEREAS, the Constitution directs the adoption of a standard compensation schema in the Government, which mandate is implemented by P.D. No. 985 and certain other laws;

WHEREAS, the General and specialized functions of the Ministry of Justice are vital, necessary and indispensable to the attainment of the goals of our New Society;

WHEREAS, there is a need for systematic compensation plan that recognizes and rewards efficient performance and integrity in the service for officials and employees performing specialized functions in the Ministry of Justice, in line with salary rates of the Office (Ministry) of the Solicitor General;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby Order and Direct:

1. The following positions in the Ministry of Justice shall be paid in accordance with the following rates:

Office of the Ministry of Justice

National Prosecution Service

TITLE SALARY RATE

PROSECUTORS

State Prosecutory I P23,893

State Prosecutor II 26,388

State Prosecutor III 29,148

State Prosecutor IV 32,184

Senior State Prosecutor 35,532

Assistant Regional State Prosecutor 37,344

Regional State Prosecutor 41,232

Assistant Chief State Prosecutor 45,540

Chief State Prosecutor 50,292

FISCALS

First Class A Provinces and Cities Except Manila, Pasay City, Quezon City and Caloocan City

Provincial/City Fiscal 35,532

First Assistant 32,164

Second Assistant 30,624

Third Assistant 29,148

Fourth Assistant 27,732

Other assistants 26,388

First Class 3 Provinces and Cities

Provincial/City fiscal 32,154

First Assistant 30,624

Second Assistant 29,148

Third Assistant 27,732

Fourth assistant 26,363

Other Assistants 25,116

First Class C Provinces and Cities

Provincial/City Fiscal 30,624

First Assistant 29,148

Second Assistant 27,732

Third Assistant 26,386

Fourth Assistant 25,116

Second Class Provinces and Cities

Provincial/City Fiscal 29,148

First Assistant 27,732

Second Assistant 26,388

Third Assistant 25,116

Fourth Assistant 23,892

Third Class Provinces and Cities

Provincial/City Fiscal P27,732

First Assistant 26,388

Second Assistant 25,116

Third Assistant 23,892

Fourth Class Provinces and Cities

Provincial/City Fiscal 26,388

First Assistant 25,116

Second Assistant 23,392

Third Assistant 22,728

Fifth Class Provinces and Cities

Provincial/City Fiscal 25,116

First Assistant 23,892

For the Cities of Manila, Pasay City, Quezon City, Pasay City and Caloocan City

City Fiscal 45,540

First Assistant 35,532

Second Assistant 32,184

Third Assistant 30,624

Fourth Assistant 29,143

Other Assistants 27,732

Legal Staff

State Counsel I * 32,184

State Counsel II 35,532

Senior State Counsel 39,240

Assistant Chief State Counsel 45,540

Chief State Counsel 50,292

Citizen Legal Assistance Office

Trial Attorney P21,624

Citizen Attorney 23,392

District Citizens Attorney 25,116

Senior Citizens Attorney 27,732

Supervising Citizens Attorney 32,134

Regional Director 37,344

Deputy Chief Citizens Attorney 45,540

Chief Citizens Attorney 50,292

Office of the Government Corporate Counsel

Trial Attorney 21,624

Trial Attorney 22,728

State Corporate Attorney 26,388

State Corporate Attorney 29,148

State Corporate Attorney 32,816

State Corporate Attorney 37,344

Assistant Government Corporate Counsel 45,540

Government Corporate Counsel 55,536

2. Adjustments in the rate shall be automatically made with changes in the national Salary Schedule made pursuant to P.D. No. 985.

3. Funds needed to implement this Letter shall be drawn from appropriations for salary increases provided in the CY 1980 budget of the Office of the Minister of Justice, Citizens Legal Assistance Office and the Office of the Government Corporate Counsel. Any deficiency shall be drawn from salary lapses or other personal services savings of the agencies concerned. Any remaining deficiency shall be funded from the Salary Adjustment Fund provided in Batas Pambansa Blg. 40. Thereafter, they will be provided in the annual General appropriations Act.

4. The Minister of the Budget shall make the necessary adjustments in cases where problems in supervisor-subordinate salary relationship arise as a result of the salary adjustments provided herein.

5. The salary increases directed by this Letter shall be effective May 1, 1980.

6. The rules and regulations needed to carry out this Letter shall be formulated and issued by the Minister of the Budget.

Done in the City of Manila, this 12th day of May, in the year of Our Lord, nineteen hundred and eighty.

(SGD.) FERDINAND E. MARCOS

President of the Philippines

By the President:

(SGD.) JUAN C. TUVERA

Presidential Executive Assistant

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