

LETTER OF INSTRUCTION NO. 223, October 23, 1974

LETTER OF INSTRUCTION NO. 223, October 23, 1974

Read online (full-text search, related cases, audio case brief): <https://batas.org/library/5758c005399f/>

TO: The Secretary of Labor

In order to insure the implementation of the Labor Code on the date of its effectivity on November 1, 1974, you are hereby directed to immediately undertake and effect the following measures;

- Organize the new offices created under the Labor Code and such other administrative entities authorized under the Code and the integrated Reorganization Plan as are necessary to carry out effectively the programs and activities arising from the implementation of the Code, including the immediate recruitment and appointment of essential officials and personnel.

- Prepare for the approval of the Office of the President, the budget estimates of the new offices which shall be drawn from the authorized appropriations of the Department of Labor for the current fiscal year and from the unexpended funds of the Court of Industrial Relations. In this connection, the Budget Commission is directed to extend such assistance as may be necessary to the Department of Labor and to give priority of action on the budget estimates submitted to it for consideration. Bureaus, offices services, and other entities in the Department of Labor whose functions and structures have been aligned in accordance with the Integrated Reorganization Plan and the Labor Code and whose budgets are already incorporated in Presidential Decree No. 503, should immediately be staffed and commence operations

- Submit for my consideration a list of candidates for Presidential appointment to positions provided under Presidential Decree No. 503, as well as to the following key positions in the new offices created under the Labor Code.

a. National Labor Relations Commission

- 1) Chairman
- 2) Two members representing the public
- 3) Two members representing the employers
- 4) Two members representing the workers

b. Overseas Employment Development Board

- 1) Executive Director

c. National Seamen Board

- 1) Executive Director

Upon the issuance of the corresponding appointments, the Commission proper (NLRC) and the two Boards are deemed constituted, and the members thereof may enter upon their respective duties and take such steps as may be necessary as a body to place their organizations on an operational basis by November 1, 1974.

- Take such other measures as may be necessary to effect the smooth transfer of all unexpended funds, properties, equipment, records of offices abolished under the Labor Code to the appropriate entities of the Department of Labor, including authorizing the holdover officials involved in such transfer until the same is completely effected.

Done in the City of Manila, this 16th day of October, in the year of Our Lord, nineteen hundred and seventy-four.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at <https://batas.org>

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.