IMPLEMENTING APPROPRIATE ALTERNATIVE WORK ARRANGEMENTS IN GOVERNMENT OFFICES IN THE NATIONAL CAPITAL REGION AND THE PROVINCES OF ABRA, BENGUET, ILOCOS SUR, LA UNION, PANGASINAN,...

MEMORANDUM CIRCULAR NO. 129, August 18, 2026

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Upon the recommendation of the National Disaster Risk Reduction and Management Council, and in anticipation of continued heavy rainfall associated with the enhanced Southwest Monsoon, which poses risks of localized flooding and travel hazards, government offices are directed to implement appropriate alternative work arrangements in the National Capital Region and the provinces of Abra, Benguet, Ilocos Sur, La Union, Pangasinan, Bataan, Bulacan, Nueva Ecija, Pampanga, Tarlac, Zambales, Batangas, Cavite, Laguna, Rizal, Occidental Mindoro, and Oriental Mindoro on 19 August 2026.

Agencies involved in the delivery of basic and health services, preparedness/response to disasters and calamities, and/or the performance of other vital services shall continue their operations and render the necessary services. Contract of Service (COS) and Job Order (JO) workers who are placed under alternative work arrangements shall be paid the corresponding wages or salaries, subject to applicable rules and regulations.

Unless otherwise directed by their respective Local Chief Executives, alternative learning modes for all classes and learning continuity measures at all levels in public and private schools shall be implemented in the aforementioned areas.

Further thereto, the localized cancellation or suspension of classes and/or work in government offices in other areas may be implemented by their respective Local Chief Executives, pursuant to relevant laws, rules and regulations.

The suspension of work or adoption of alternative work arrangements in the private sector shall be left to the discretion of management.

This Circular shall take effect immediately.

Manila, 18 August 2026

By authority of the President:

(SGD.) RALPH G. RECTO
Acting Executive Secretary

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