

NATIONALIZING THE SALARIES OF AND ADOPTING A STANDARD STAFFING PATTERN FOR THE SUPPORT STAFF OF PROVINCIAL/CITY FISCALS' OFFICES

EXECUTIVE ORDER NO. 910, September 22, 1983

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WHEREAS, the support staff is a necessary and indispensable component of the offices of the provincial and city fiscals, which are national offices;

WHEREAS, there is a need to nationalize the salaries of the support staff of fiscals' offices and to adopt a standard staffing pattern for personnel in order to assure the said offices of an adequate support staff to enable them to function more effectively;

WHEREAS, under Presidential Decree No. 1416, as amended, the President has continuing authority to organize the administrative structure of the national government as may be necessary in the interest of the public service.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers in me vested by Presidential Decree No. 1416, as amended by P.D. No. 1772, do hereby order and ordain the following:

SECTION 1. Except in the National Capital Region where existing arrangements for providing support staff of provincial or city fiscals' offices shall continue as provided in Section 14 of P.D. No. 1275, there shall be organized in each of the Provincial/City Fiscals' Offices a support staff whose salaries shall be paid by the Ministry of Justice out of its appropriations, in accordance with the staffing pattern and compensation scheme hereinbelow provided:

GROUP I – Provinces/Cities with 25 or more fiscals

1

Administrative Office VI

P25,116.00

1

Research Attorney

23,892.00

1

Assistant Administrative Officer III

20,580.00

1

Records Officer VI

15,264.00

1

Assistant Records Officer

13,824.00

1

Supply Officer V

14,532.00

1

Staff Assistant IV

13,152.00

4

Staff Assistant III

11,904.00

4

Staff Assistant II

10,776.00

3

Process Servers

8,400.00

3

Utility Men

7,992.00

GROUP II – Provinces/Cities with 18-24 fiscals

1

Administrative Officer V

P23,892.00

1

Research Attorney

23,892.00

1

Assistant Administrative Officer II

19,584.00

1

Records Officer V

14,532.00

1

Supply officer IV

13,824.00

1

Staff Assistant IV

13,152.00

2

Staff Assistant III

11,904.00

2

Staff Assistant II

10,776.00

2

Process Servers

8,400.00

2

Utility Men

7,992.00

GROUP III – Provinces/Cities with 15-17 fiscals

1

Administrative Officer IV

P22,728.00

1

Research Attorney

23,892.00

1

Assistant Administrative Officer I

18,636.00

1

Records Officer IV

13,824.00

1

Supply Officer III

13,152.00

1

Staff Assistant III

11,904.00

2

Staff Assistant II

10,776.00

2

Process Servers

8,400.00

2

Utility Men

7,992.00

GROUP IV – Provinces/Cities with 12-14 fiscals

1

Administrative Officer III

P20,580.00

1

Records Officer III

13,152.00

1

Supply Officer II

12,516.00

1

Staff Assistant III

11,904.00

2

Staff Assistant II

10,776.00

2

Process Servers

8,400.00

2

Utility Men

7,992.00

GROUP V – Provinces/Cities with 8-11 fiscals

1

Administrative Officer II

P18,636.00

1

Records Officer II

12,516.00

1

Supply Officer I

11,904.00

1

Staff Assistant III

11,904.00

1

Staff Assistant II

10,776.00

1

Process Server

8,400.00

1

Utility Man

7,992.00

GROUP VI – Provinces/Cities with 4-7 fiscals

1

Administrative Officer I

P15,264.00

1

Records Officer I

11,904.00

1

Process Server

8,400.00

1

Utility Man

7,992.00

GROUP VII – Provinces/Cities with 3 fiscals and below

1

Administrative Assistant

P10,260.00

1

Process Server

8,400.00

1

Utility Man

7,992.00

SECTION 2. In addition to the positions in the staffing pattern provided in the preceding section, there shall be created in every provincial or city fiscal's office such number of positions for stenographic reporter with a salary of P14,532.00 per annum, at the ratio of one (1) for every two (2) fiscals.

For every five (5) stenographic reporter positions created in accordance with the preceding paragraph, there shall be created a position for supervising stenographic reporter with salary of P15,264.00 per annum.

SECTION 3. The incumbent personnel in the offices of the provincial/city fiscals who are not appointed to the positions in the staffing pattern herein provided may in the interest of the public service and at the discretion of the local government be allowed to continue in the service, but their salaries shall be paid out of local funds.

SECTION 4. The amount of P9,500,000 or so much thereof as may be necessary to carry out the provisions of

this Executive Order shall be charged against savings in the programmed appropriations for 1984 and any available income of the Ministry of Justice and any of its agencies. Thereafter, the amount necessary for the same purpose shall be included in the annual appropriations of the Office of the Minister of Justice.

Until such time as the national government is in a financial position to pay in full salaries of the support staff of provincial/city fiscals' offices in accordance with the above staffing pattern, forty percent (40%) of the salaries of the said support staff in first class provinces and cities shall be borne by the local government concerned.

SECTION 5. The nationalization of salaries and the staffing pattern herein provided shall take effect on January 1, 1984. However, the Minister of Justice shall continue to appoint all personnel of the support staff of Provincial/city Fiscals' Offices pending the effectivity and/or implementation thereof.

SECTION 6. All laws, decrees and orders or any part thereof which are inconsistent with the provisions of this Executive Order are hereby repealed or modified accordingly.

Done in the City of Manila, this 22nd day of September, in the Year of Our Lord, Nineteen Hundred and Eighty Three.

(SGD.) FERDINAND E. MARCOS

President of the Philippines

By the President:

(SGD.) JUAN C. TUVERA

Presidential Executive Assistant

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