NATIONAL ADMINISTRATIVE REGISTER · JULY 19, 2004

GMA-CARES-IAL FOR GOVERNMENT EMPLOYEES

QRCGC MEMORANDUM CIRCULAR NO. 309, July 19, 2004

Read online (full-text search, related cases, audio case brief): https://batas.org/library/50b193591a63/

Relative to the implementation of the subject program, permanent government school teachers who wish to avail of a loan under the program shall be exempted from the 15 days unexpended leave credits required under Section 6.2.1c of the Eligibility Requirements set forth under Circular No.165, series of 2002. This exemption is based on the fact that government school teachers are not provided with leave credits but rather are fully remunerated for their summer vacation. The exemption, however, shall not cover non-teaching personnel who actually earn leave credits.

Please be guided accordingly.

Adopted: 19 July 2004

(SGD.) NELSON C. BUENAFLOR
President and CEO

Turn this case into an audio lecture - facts, issues, ruling and doctrine - at batas.org

ABOUT BATAS.ORG

Study smarter at BATAS.org

The Philippine bar review and law-school companion built around how your brain actually remembers.

The complete Philippine law library - free for everyone.

More than 100,000 Supreme Court decisions, Republic Acts, and executive issuances - full-text searchable, browsable by category and year, and always free. No paywall, no login. This PDF came from it.

Audio case-brief lectures.

Any decision becomes a podcast-style lecture - facts, issues, ruling, and doctrine - with read-along highlighting and a hands-free presentation mode. Study while commuting, working out, or resting your eyes.

Bar review built on the science of memory.

Complete, sequenced courses for all eight bar subjects, narrated like podcasts and reinforced with retrieval practice and spaced review - the study techniques with the strongest evidence behind them.

The full law-school curriculum.

One subscription unlocks the entire J.D. curriculum - every subject, every lesson, with your progress tracked down to the paragraph so you can pick up exactly where you left off, on any device.

Mock exams that tell you where you stand.

Timed multiple-choice exams graded instantly, with per-subject score breakdowns and focus suggestions that point you at your weakest topics first.

A study planner that keeps you on pace.

Set your schedule and BATAS tells you every day whether you are on track for bar day - and exactly which lesson to take next.

Start free at https://batas.org

The law library is free forever - and your first lesson is one click away.

The text of this document is an official public record and remains in the public domain. Formatting, presentation, and compilation © 2026 batas.org.

Downloaded free from the batas.org Law Library. Share it freely - the library is free for every law student, bar reviewee, and practitioner.